

Employee Compensation
FY25

LAST NAME	FIRST NAME	POSITION ID	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY25 ANNUAL SALARY¹	FY25 LEAVE PAYOUT²	FY25 REGULAR EARNINGS³	FY25 OVERTIME EARNINGS⁴	FY25 ADDITIONAL EARNINGS⁵	FY25 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY25 TOTAL EARNINGS⁷	FY25 ADDITIONAL BENEFITS⁸	FY25 TOTAL COMPENSATION⁹
Williams	Stephen	93A001678	City Management Office	City Manager	Civilian	12/01/2022		\$ 281,520.20	\$ -	\$ 281,666.66	\$ -	\$ 8,240.20	\$ -		\$ 289,906.86	\$ 71,150.58	\$ 361,057.44
Rodgers	Gregory	93A001374	Fire Department	Fire Chief	Uniform	07/01/2019		\$ 179,566.40	\$ -	\$ 176,888.49	\$ 14,244.45	\$ 2,672.38	\$ 53,961.82		\$ 247,767.14	\$ 66,547.02	\$ 314,314.16
James	Brian	93A000887	City Management Office	Deputy City Manager	Civilian	03/12/2012		\$ 227,264.70	\$ -	\$ 223,875.46	\$ -	\$ 9,074.18	\$ -		\$ 232,949.64	\$ 75,083.15	\$ 308,032.79
Wilson	Patricio	93A000909	Fire Department	Fire Lieutenant	Uniform	08/27/2012		\$ 101,678.00	\$ -	\$ 87,416.30	\$ 51,217.60	\$ 8,739.11	\$ 65,356.52		\$ 212,729.53	\$ 71,127.67	\$ 283,857.20
Melancon	Mack	93A000091	Fire Department	Fire Lieutenant	Uniform	12/05/2000		\$ 109,975.00	\$ -	\$ 98,508.14	\$ 42,192.05	\$ 7,800.52	\$ 55,298.22		\$ 203,798.93	\$ 67,525.42	\$ 271,324.35
Perry	John	93A000087	Fire Department	Assistant Fire Chief	Uniform	01/27/1997		\$ 139,293.44	\$ -	\$ 140,719.55	\$ 17,930.68	\$ 5,854.72	\$ 40,503.12		\$ 205,008.07	\$ 65,195.79	\$ 270,203.86
Schultze	Carl	93A000314	Fire Department	Training & Safety Officer	Uniform	10/22/2003		\$ 133,931.20	\$ -	\$ 111,397.98	\$ 48,891.24	\$ 9,765.84	\$ 35,276.90		\$ 205,331.96	\$ 58,520.93	\$ 263,852.89
Lowery Jr.	James	93A001630	Police Department	Police Chief	Uniform	06/27/2022		\$ 188,862.96	\$ -	\$ 186,046.42	\$ -	\$ 2,241.85	\$ -		\$ 188,288.27	\$ 65,631.36	\$ 253,919.63
McBride	Andrew	93A001677	Water/Wastewater Services	SSLGC General Manager	Civilian	11/21/2022		\$ 183,120.60	\$ -	\$ 182,555.82	\$ -	\$ 240.00	\$ -		\$ 182,795.82	\$ 65,680.34	\$ 248,476.16
Gonzalez	Sarah	93A000671	City Management Office	Assistant City Manager	Civilian	08/18/2008		\$ 172,431.22	\$ -	\$ 169,859.79	\$ -	\$ 9,785.18	\$ -		\$ 179,644.97	\$ 64,754.24	\$ 244,399.21
Mabbitt	Jason	93A000499	EMS	EMS Chief	Uniform	10/03/2006		\$ 168,100.14	\$ -	\$ 165,593.28	\$ -	\$ 4,631.00	\$ -		\$ 170,224.28	\$ 62,619.33	\$ 232,843.61
Shown	Michael	93A000933	EMS	Assistant EMS Chief	Uniform	03/11/2013		\$ 140,238.02	\$ -	\$ 138,578.56	\$ 14,469.98	\$ 5,473.60	\$ 18,966.52		\$ 177,488.66	\$ 53,612.21	\$ 231,100.87
Woodlee	Kathryn	93A000973	Engineering	City Engineer	Civilian	11/04/2013		\$ 167,097.06	\$ -	\$ 165,119.71	\$ -	\$ 1,634.00	\$ -		\$ 166,753.71	\$ 61,309.28	\$ 228,062.99
Wayman	David	93A001748	Economic Development	Executive Director of Economic Development	Civilian	05/08/2023		\$ 171,554.24	\$ -	\$ 168,821.11	\$ -	\$ 230.00	\$ -		\$ 169,051.11	\$ 51,443.48	\$ 220,494.59
Wood	Lesa	93A000529	Inspections	Director of Planning & Community Development	Civilian	02/20/2007		\$ 163,074.86	\$ -	\$ 160,064.36	\$ -	\$ 2,819.00	\$ -		\$ 162,883.36	\$ 57,123.88	\$ 220,007.24
Boerger	Myron	93A001044	Fire Department	Fire Battalion Chief	Uniform	12/29/2014		\$ 118,949.00	\$ -	\$ 123,111.20	\$ 25,900.75	\$ 4,441.46	\$ 6,089.82		\$ 159,543.23	\$ 56,265.92	\$ 215,809.15
Meek	Christopher	93A000085	Fire Department	Fire Captain	Uniform	05/01/1999		\$ 114,374.00	\$ -	\$ 125,420.58	\$ 17,996.07	\$ 11,578.68	\$ 913.00		\$ 155,908.33	\$ 58,610.18	\$ 214,518.51
Hill	Brandon	93A000816	EMS	Assistant EMS Chief	Uniform	01/03/2011		\$ 131,781.52	\$ -	\$ 130,222.16	\$ 18,424.39	\$ 8,207.19	\$ 9,503.48		\$ 166,357.22	\$ 47,192.52	\$ 213,549.74
Williams	Clinton	93A000367	Fire Department	Fire Battalion Chief	Uniform	09/21/2004		\$ 123,706.00	\$ -	\$ 133,829.56	\$ 10,352.08	\$ 9,401.42	\$ -		\$ 153,583.06	\$ 57,217.09	\$ 210,800.15
Foerster	Christopher	93A000723	EMS	EMS Battalion Chief	Uniform	10/10/2009		\$ 119,118.00	\$ -	\$ 90,008.70	\$ 54,825.59	\$ 7,574.47	\$ -		\$ 152,408.76	\$ 58,159.27	\$ 210,568.03
Kurz	Jessica	93A001052	Human Resources	Director of Human Resources & Purchasing	Civilian	02/23/2015		\$ 151,345.22	\$ -	\$ 148,172.18	\$ -	\$ 2,457.00	\$ -		\$ 150,629.18	\$ 52,716.32	\$ 203,345.50
Rolfing	Zachary	93A001107	Fire Department	Fire Battalion Chief	Uniform	02/22/2016		\$ 114,374.00	\$ -	\$ 122,566.60	\$ 14,555.17	\$ 8,400.44	\$ 996.00		\$ 146,518.21	\$ 54,813.78	\$ 201,331.99
Boney	Benjamin	93A000377	Fire Department	Fire Marshal	Uniform	01/03/2005		\$ 139,297.60	\$ -	\$ 132,505.20	\$ 5,059.31	\$ 4,557.24	\$ -		\$ 142,121.75	\$ 55,871.79	\$ 197,993.54
Shrum	Lauren	93A001135	Parks, Recreation, and Co	Director of Parks, Rec & Community Services	Civilian	06/13/2016		\$ 142,226.24	\$ -	\$ 139,244.39	\$ -	\$ 2,331.00	\$ -		\$ 141,575.39	\$ 54,455.47	\$ 196,030.86
Busch Jr	Larry	93A000646	Water/Wastewater Services	Director of Public Works	Civilian	06/02/2008		\$ 140,444.98	\$ -	\$ 138,422.27	\$ -	\$ 1,896.00	\$ -		\$ 140,318.27	\$ 55,309.45	\$ 195,627.72
Walters	James	93A000649	Finance	Director of Finance	Civilian	07/06/2010		\$ 147,640.22	\$ -	\$ 144,223.06	\$ -	\$ 3,189.00	\$ -		\$ 147,412.06	\$ 46,123.16	\$ 193,535.22
Nowak	John	93A001194	Engineering	Assistant City Engineer	Civilian	05/15/2017		\$ 141,200.02	\$ -	\$ 139,272.28	\$ -	\$ 990.00	\$ -		\$ 140,262.28	\$ 51,515.99	\$ 191,778.27
Hardin	Dawniecia	93A001241	Internal Services	Internal Services Director	Civilian	11/27/2017		\$ 139,759.88	\$ -	\$ 138,106.07	\$ -	\$ 2,094.00	\$ -		\$ 140,200.07	\$ 50,009.48	\$ 190,209.55
Schwersinske	Justin	93A000780	Fire Department	Fire Lieutenant	Uniform	06/07/2010		\$ 101,678.00	\$ -	\$ 100,576.91	\$ 18,290.34	\$ 7,205.78	\$ 13,833.30		\$ 139,906.33	\$ 48,832.36	\$ 188,738.69
Bluebird	Jack	93A001490	Information Technology	Director of Information Technology (IT)	Civilian	02/22/2021		\$ 142,295.66	\$ -	\$ 140,611.87	\$ -	\$ 450.00	\$ -		\$ 141,061.87	\$ 44,465.97	\$ 185,527.84
Uhlhorn	Melissa	93A000157	Library	Library Director	Civilian	01/15/2002	07/31/2025	\$ 141,130.08	\$ 9,663.34	\$ 122,454.23	\$ -	\$ 6,496.00	\$ -		\$ 138,613.57	\$ 44,004.78	\$ 182,618.35
Waller	Phillip	93A001879	Police Department	Assistant Police Chief	Uniform	09/23/2024		\$ 129,374.96	\$ -	\$ 129,206.69	\$ -	\$ 70.00	\$ -		\$ 129,276.69	\$ 52,284.49	\$ 181,561.18
Krask	Brian	93A000630	Fire Department	Fire Lieutenant	Uniform	02/07/2008		\$ 109,975.00	\$ -	\$ 122,052.21	\$ 1,400.51	\$ 5,658.98	\$ -		\$ 129,111.70	\$ 50,995.99	\$ 180,107.69
Armstrong	Alexander	93A000891	Fire Department	Fire Lieutenant	Uniform	03/26/2012		\$ 105,745.00	\$ -	\$ 112,470.42	\$ 8,298.52	\$ 7,621.10	\$ -		\$ 128,390.04	\$ 51,352.46	\$ 179,742.50
Kallies	Kelly	93A000586	Police Department	Police Lieutenant	Uniform	09/08/2007		\$ 126,005.00	\$ -	\$ 121,000.86	\$ -	\$ 5,257.62	\$ -		\$ 126,258.48	\$ 51,855.95	\$ 178,114.43
Wilson	Tyler	93A001496	EMS	EMS Lieutenant	Uniform	03/15/2021		\$ 97,907.00	\$ -	\$ 88,990.73	\$ 31,302.12	\$ 5,007.48	\$ -		\$ 125,300.33	\$ 51,182.15	\$ 176,482.48
Starr	Craig	93A000878	Fire Department	Fire Lieutenant	Uniform	01/30/2012		\$ 109,975.00	\$ -	\$ 116,545.47	\$ 10,303.55	\$ 5,885.37	\$ -		\$ 132,734.39	\$ 42,549.47	\$ 175,283.86
Jones	Virgil	93A000068	Police Department	Police Lieutenant	Uniform	06/16/2002		\$ 121,158.00	\$ -	\$ 117,243.04	\$ -	\$ 5,784.67	\$ -		\$ 123,027.71	\$ 51,152.91	\$ 174,180.62
Bowker	Tyler	93A001158	EMS	Assistant EMS Chief	Uniform	11/07/2016		\$ 106,906.80	\$ -	\$ 101,328.73	\$ 13,646.79	\$ 7,076.08	\$ -		\$ 122,051.60	\$ 50,899.26	\$ 172,950.86
Warner	Richard	93A000722	Fire Department	Driver Operator	Uniform	08/10/2009		\$ 94,007.00	\$ -	\$ 106,154.41	\$ 7,663.19	\$ 8,693.25	\$ -		\$ 122,510.85	\$ 49,991.13	\$ 172,501.98
McCollum	Mathew	93A000758	EMS	EMS Battalion Chief	Uniform	03/15/2010		\$ 119,118.00	\$ -	\$ 96,278.31	\$ 31,071.61	\$ 6,323.71	\$ -		\$ 133,673.63	\$ 38,009.14	\$ 171,682.77
La Cour	Darin	93A010045	Police Department	Police Lieutenant	Uniform	03/12/1995		\$ 116,499.00	\$ -	\$ 114,285.95	\$ -	\$ 6,509.90	\$ -		\$ 120,795.85	\$ 50,515.91	\$ 171,311.76
Hopper	Dallas	93A000914	Police Department	Police Sergeant	Uniform	10/22/2012		\$ 95,753.00	\$ -	\$ 96,735.35	\$ 18,064.11	\$ 5,829.94	\$ -		\$ 120,629.40	\$ 50,537.94	\$ 171,167.34
Roman	Daniel	93A000541	Police Department	Assistant Police Chief	Uniform	04/02/2007		\$ 123,969.04	\$ -	\$ 121,246.55	\$ -	\$ 3,582.08	\$ -		\$ 124,828.63	\$ 46,319.94	\$ 171,148.57
Rodriguez	Eduardo	93A000527	EMS	EMS Lieutenant	Uniform	01/08/2007		\$ 105,896.00	\$ -	\$ 99,864.81	\$ 20,738.92	\$ 8,672.98	\$ -		\$ 129,276.71	\$ 41,593.20	\$ 170,869.91
Lowry	Zachary	93A001098	Fire Department	Fire Lieutenant	Uniform	11/30/2015		\$ 101,678.00	\$ -	\$ 106,889.71	\$ 6,212.23	\$ 7,160.87	\$ -		\$ 120,262.81	\$ 50,395.18	\$ 170,657.99
Morehouse	Scott	93A001005	Police Department	Police Sergeant	Uniform	05/12/2014		\$ 99,583.00	\$ -	\$ 97,346.03	\$ 15,180.60	\$ 7,688.65	\$ -		\$ 120,215.28	\$ 50,307.91	\$ 170,523.19
King	Christopher	93A000331	Fire Department	Fire Lieutenat	Uniform	02/15/2004		\$ 109,975.00	\$ -	\$ 119,345.90	\$ 7,297.32	\$ 9,249.78	\$ -		\$ 135,893.00	\$ 34,295.94	\$ 170,188.94
Arriaga	Albert	93A010044	Police Department	Police Sergeant	Uniform	04/09/2001		\$ 107,709.00	\$ -	\$ 109,555.42	\$ 7,210.51	\$ 6,593.89	\$ -		\$ 123,359.82	\$ 46,165.74	\$ 169,525.56
Salge	Bryan	93A001119	EMS	EMS Battalion Chief	Uniform	04/04/2016		\$ 114,537.00	\$ -	\$ 88,558.63	\$ 35,734.64	\$ 3,673.77	\$ -		\$ 127,967.04	\$ 41,296.72	\$ 169,263.76
Trevino	Martin	93A000334	Police Department	Police Lieutenant	Uniform	04/15/2004		\$ 112,018.00	\$ -	\$ 112,337.00	\$ 1,906.30	\$ 4,273.08	\$ -		\$ 118,516.38	\$ 49,936.65	\$ 168,453.03
DeFrancesco	Philip	93A001858	Water/Wastewater Services	SSLGC Assistant General Manager	Civilian	07/29/2024		\$ 127,305.10	\$ -	\$ 127,139.52	\$ -	\$ 40.00	\$ -		\$ 127,179.52	\$ 41,066.19	\$ 168,245.71
Eisen	John	93A010034	Police Department	Police Sergeant	Uniform	07/24/1996		\$ 107,709.00	\$ -	\$ 109,427.01	\$ 4,189.62	\$ 8,124.41	\$ -		\$ 121,741.04	\$ 45,656.55	\$ 167,397.59
Tymrak	Jason	93A000526	Fire Department	Fire Lieutenant	Uniform	01/13/2007		\$ 101,678.00	\$ -	\$ 107,244.64	\$ 4,365.07	\$ 6,000.13	\$ -		\$ 117,609.84	\$ 49,703.32	\$ 167,313.16
High	Brandon	93A001765	Fire Department	Emergency Management Coordinator	Civilian	07/17/2023		\$ 98,612.02	\$ -	\$ 96,946.37	\$ -	\$ 160.00	\$ 35,587.35		\$ 132,693.72	\$ 33,570.87	\$ 166,264.59
Trotter	Darienn	93A001549	EMS	EMS Lieutenant	Uniform	09/13/2021		\$ 97,907.00	\$ -	\$ 91,716.80	\$ 21,134.47	\$ 2,103.96	\$ -		\$ 114,955.23	\$ 48,982.31	\$ 163,937.54

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LAST NAME	FIRST NAME	POSITION ID	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY25 ANNUAL SALARY¹	FY25 LEAVE PAYOUT²	FY25 REGULAR EARNINGS³	FY25 OVERTIME EARNINGS⁴	FY25 ADDITIONAL EARNINGS⁵	FY25 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY25 TOTAL EARNINGS⁷	FY25 ADDITIONAL BENEFITS⁸	FY25 TOTAL COMPENSATION⁹
Golden	Joshua	93A000265	Fire Department	Driver Operator	Uniform	03/17/2003		\$ 94,007.00	\$ -	\$ 104,814.48	\$ 8,253.97	\$ 8,769.57	\$ -		\$ 121,838.02	\$ 39,710.37	\$ 161,548.39
Dycus	Jessica	93A001789	Finance	Assistant Director of Finance	Civilian	10/23/2023		\$ 115,666.72	\$ -	\$ 113,941.73	\$ -	\$ 180.00	\$ -		\$ 114,121.73	\$ 46,717.30	\$ 160,839.03
Richards	James	93A001715	Fire Department	Deputy Fire Marshal	Uniform	02/13/2023		\$ 114,483.20	\$ -	\$ 109,167.22	\$ 6,025.25	\$ 211.84	\$ -		\$ 115,404.31	\$ 45,068.08	\$ 160,472.39
Hamilton	Matt	93A000496	Fire Department	Driver Operator	Uniform	08/23/2006		\$ 94,007.00	\$ -	\$ 102,806.61	\$ 5,582.80	\$ 6,504.30	\$ -		\$ 114,893.71	\$ 43,974.14	\$ 158,867.85
Schulze	Eric	93A001460	Engineering	Senior Engineer	Civilian	09/28/2020		\$ 115,919.96	\$ -	\$ 114,428.86	\$ -	\$ 500.00	\$ -		\$ 114,928.86	\$ 43,503.21	\$ 158,432.07
Herzog	Eric	93A001111	Fire Department	Driver Operator	Uniform	03/21/2016		\$ 86,915.00	\$ -	\$ 94,944.20	\$ 8,966.26	\$ 6,246.99	\$ -		\$ 110,157.45	\$ 47,520.19	\$ 157,677.64
Jewett	Zachary	93A001024	Fire Department	Driver Operator	Uniform	08/25/2014		\$ 86,915.00	\$ -	\$ 94,931.50	\$ 9,441.53	\$ 5,623.34	\$ -		\$ 109,996.37	\$ 47,327.36	\$ 157,323.73
Trevino	Daniel	93A000533	Police Department	Police Sergeant	Uniform	03/05/2007		\$ 99,583.00	\$ -	\$ 99,761.52	\$ 13,288.96	\$ 5,074.53	\$ -		\$ 118,125.01	\$ 38,879.36	\$ 157,004.37
Lelek	Jason	93A001509	EMS	EMS Lieutenant	Uniform	04/12/2021		\$ 97,907.00	\$ -	\$ 89,577.42	\$ 14,957.91	\$ 3,857.77	\$ -		\$ 108,393.10	\$ 47,259.98	\$ 155,653.08
Von Hoven	John	93A001236	Fire Department	Driver Operator	Uniform	11/27/2017		\$ 86,915.00	\$ -	\$ 95,363.22	\$ 8,673.55	\$ 5,820.29	\$ 857.66		\$ 110,714.72	\$ 43,744.23	\$ 154,458.95
Sanchez	Luis	93A000818	EMS	Paramedic	Uniform	01/02/2012		\$ 90,520.00	\$ -	\$ 60,805.96	\$ 39,674.31	\$ 5,831.54	\$ -		\$ 106,311.81	\$ 46,357.64	\$ 152,669.45
Ferris	Nicholas	93A001584	Water/Wastewater Services	Assistant Director of Public Works	Civilian	01/03/2022		\$ 116,230.40	\$ -	\$ 114,201.89	\$ -	\$ 340.00	\$ -		\$ 114,541.89	\$ 37,784.77	\$ 152,326.66
Anderson	Dane	93A000777	Fire Department	Driver Operator	Uniform	06/07/2010		\$ 94,007.00	\$ -	\$ 100,654.66	\$ 7,219.47	\$ 6,429.07	\$ -		\$ 114,303.20	\$ 37,777.96	\$ 152,081.16
Martinez	Christopher	93A000517	Police Department	Police Sergeant	Uniform	12/16/2006		\$ 95,753.00	\$ -	\$ 95,992.26	\$ 6,856.79	\$ 4,990.70	\$ -		\$ 107,839.75	\$ 43,835.36	\$ 151,675.11
McGuire	Michael	93A000304	Police Department	Police Sergeant	Uniform	07/24/2003	07/08/2025	\$ 107,709.00	\$ 11,218.14	\$ 85,878.74	\$ 4,827.75	\$ 11,729.02	\$ -		\$ 113,653.65	\$ 36,239.40	\$ 149,893.05
Garcia	Matthew	93A001007	Fire Department	Driver Operator	Uniform	06/02/2014		\$ 86,915.00	\$ -	\$ 93,983.11	\$ 6,341.40	\$ 7,200.54	\$ -		\$ 107,525.05	\$ 42,162.00	\$ 149,687.05
Carpenter	Angel	93A001183	EMS	EMS Lieutenant	Uniform	03/27/2017		\$ 97,907.00	\$ -	\$ 91,935.44	\$ 15,971.30	\$ 4,217.06	\$ -		\$ 112,123.80	\$ 37,225.42	\$ 149,349.22
Martin	Donney	93A001163	Information Technology	Systems Administrator	Civilian	11/28/2016		\$ 83,907.20	\$ -	\$ 86,246.22	\$ 24,851.20	\$ 1,136.68	\$ -		\$ 112,234.10	\$ 37,052.50	\$ 149,286.60
Hernandez	Christopher	93A000588	Police Department	Police Sergeant	Uniform	09/08/2007		\$ 95,753.00	\$ -	\$ 94,141.63	\$ 6,289.29	\$ 6,669.18	\$ -		\$ 107,100.10	\$ 42,132.16	\$ 149,232.26
Retano	David	93A000600	EMS	EMS Training Coordinator	Uniform	11/05/2007		\$ 101,816.00	\$ -	\$ 99,757.72	\$ 582.16	\$ 2,652.00	\$ -		\$ 102,991.88	\$ 46,174.33	\$ 149,166.21
Wilson	Ryan	93A001404	EMS	EMS Lieutenant	Uniform	11/12/2019		\$ 97,907.00	\$ -	\$ 89,796.73	\$ 15,170.30	\$ 6,273.64	\$ -		\$ 111,240.67	\$ 37,312.65	\$ 148,553.32
McKenna	Sean	93A001090	Police Department	Police Sergeant	Uniform	10/05/2015		\$ 95,753.00	\$ -	\$ 95,832.08	\$ 2,639.63	\$ 7,981.08	\$ -		\$ 106,452.79	\$ 41,693.97	\$ 148,146.76
Christensen	Devan	93A001181	Public Affairs	Communications Manager	Civilian	03/21/2017		\$ 77,754.30	\$ -	\$ 101,550.05	\$ -	\$ 1,062.00	\$ -		\$ 102,612.05	\$ 44,765.61	\$ 147,377.66
Madison	Amy	93A000181	Economic Development	Deputy Director of Economic Development	Civilian	01/02/2001		\$ 109,307.64	\$ -	\$ 109,165.47	\$ -	\$ 1,250.00	\$ -		\$ 110,415.47	\$ 36,697.22	\$ 147,112.69
Kellum	Dana	93A001275	Fire Department	Driver Operator	Uniform	04/30/2018		\$ 90,391.00	\$ -	\$ 97,944.47	\$ 5,495.98	\$ 6,999.20	\$ -		\$ 110,439.65	\$ 36,512.01	\$ 146,951.66
Dailey	Balis	93A000079	EMS	Paramedic	Uniform	01/12/1998		\$ 90,520.00	\$ -	\$ 65,206.38	\$ 27,781.73	\$ 10,558.69	\$ -		\$ 103,546.80	\$ 42,253.03	\$ 145,799.83
Mathews	Amanda	93A001521	Fire Department	Firefighter	Uniform	05/24/2021		\$ 66,048.00	\$ -	\$ 67,017.23	\$ 18,675.09	\$ 5,595.75	\$ 17,965.08		\$ 109,253.15	\$ 36,394.22	\$ 145,647.37
Ceeke	Shawn	93A000448	Police Department	Police Sergeant	Uniform	10/31/2005		\$ 95,753.00	\$ -	\$ 96,292.80	\$ 4,113.65	\$ 7,562.88	\$ -		\$ 107,969.33	\$ 36,400.70	\$ 144,370.03
Gonzalez	Rolando	93A001763	EMS	Paramedic	Uniform	06/19/2023		\$ 77,377.00	\$ -	\$ 72,147.17	\$ 23,818.65	\$ 2,693.08	\$ -		\$ 98,658.90	\$ 44,951.49	\$ 143,610.39
McFalls	Antonio	93A000577	Information Technology	GIS Manager	Civilian	07/09/2007	09/06/2025	\$ 96,259.54	\$ 10,172.04	\$ 91,240.33	\$ -	\$ 5,076.50	\$ -		\$ 106,488.87	\$ 35,992.94	\$ 142,481.81
Potts	Benjamin	93A001293	EMS	Paramedic	Uniform	07/23/2018		\$ 83,691.00	\$ -	\$ 77,263.35	\$ 17,905.44	\$ 5,377.47	\$ -		\$ 100,546.26	\$ 41,252.76	\$ 141,799.02
Moore	Phillip	93A001764	Fire Department	Firefighter	Uniform	06/19/2023		\$ 74,295.00	\$ -	\$ 76,996.64	\$ 14,023.13	\$ 3,488.64	\$ 10,807.12		\$ 105,315.53	\$ 35,564.68	\$ 140,880.21
Solitto	Steven	93A000062	Police Department	Police Sergeant	Uniform	04/08/2002	05/30/2025	\$ 107,709.00	\$ 16,163.13	\$ 78,472.41	\$ 5,355.45	\$ 6,036.77	\$ -		\$ 106,027.76	\$ 34,331.17	\$ 140,358.93
Casas	Patricia	93A010011	Municipal Court	Court Administrator	Civilian	05/23/2002		\$ 95,477.20	\$ -	\$ 94,053.33	\$ -	\$ 4,430.08	\$ -		\$ 98,483.41	\$ 41,089.09	\$ 139,572.50
Ruiz	Jesse	93A000384	Fire Department	Firefighter	Uniform	01/03/2005		\$ 80,357.00	\$ -	\$ 86,588.69	\$ 2,810.88	\$ 6,188.72	\$ -		\$ 95,588.29	\$ 43,766.02	\$ 139,354.31
Reed	Michael	93A001405	EMS	EMS Battalion Chief	Uniform	11/12/2019		\$ 110,132.00	\$ -	\$ 89,146.45	\$ 11,871.03	\$ 3,005.44	\$ -		\$ 104,022.92	\$ 35,313.02	\$ 139,335.94
Kunz	Richard	93A000071	Police Department	Police Sergeant	Uniform	07/10/2002		\$ 92,070.00	\$ -	\$ 86,867.60	\$ 2,265.75	\$ 6,152.31	\$ -		\$ 95,285.66	\$ 43,903.61	\$ 139,189.27
Hoes	Kevin	93A001178	Fire Department	Driver Operator	Uniform	02/21/2017		\$ 86,915.00	\$ -	\$ 92,892.85	\$ 5,964.40	\$ 4,754.08	\$ -		\$ 103,611.33	\$ 35,147.48	\$ 138,758.81
Davis	Richard	93A001728	EMS	Paramedic	Uniform	03/27/2023		\$ 77,377.00	\$ -	\$ 70,735.27	\$ 22,554.35	\$ 5,458.87	\$ -		\$ 98,748.49	\$ 39,749.84	\$ 138,498.33
Cottenden	Kylee	93A001735	EMS	Paramedic	Uniform	03/27/2023		\$ 77,377.00	\$ -	\$ 58,541.52	\$ 36,193.78	\$ 2,994.39	\$ -		\$ 97,729.69	\$ 40,609.12	\$ 138,338.81
Guerra	Sydney	93A001321	EMS	Paramedic	Uniform	11/26/2018		\$ 80,472.00	\$ -	\$ 75,610.06	\$ 12,476.35	\$ 5,974.75	\$ -		\$ 94,061.16	\$ 43,417.41	\$ 137,478.57
Seiler	Kirsten	93A001758	EMS	Paramedic	Uniform	06/19/2023		\$ 80,472.00	\$ -	\$ 53,644.86	\$ 44,575.86	\$ 4,262.86	\$ -		\$ 102,483.58	\$ 34,750.09	\$ 137,233.67
Everett	Paige	93A001641	EMS	Paramedic	Uniform	07/18/2022		\$ 77,377.00	\$ -	\$ 70,590.48	\$ 28,578.81	\$ 3,159.86	\$ -		\$ 102,329.15	\$ 34,799.45	\$ 137,128.60
De Leon	Raul	93A001063	EMS	Paramedic	Uniform	05/04/2015		\$ 87,039.00	\$ -	\$ 60,432.82	\$ 29,348.91	\$ 3,515.72	\$ -		\$ 93,297.45	\$ 43,611.99	\$ 136,909.44
Rohach	Adam	93A001355	EMS	Paramedic	Uniform	03/04/2019		\$ 83,691.00	\$ -	\$ 54,172.88	\$ 34,705.48	\$ 5,141.21	\$ -		\$ 94,019.57	\$ 42,636.55	\$ 136,656.12
Krivacka	Jeffrey	93A000497	Police Department	Police Officer	Uniform	09/25/2006		\$ 81,850.00	\$ -	\$ 82,724.19	\$ 5,610.21	\$ 4,917.03	\$ -		\$ 93,251.43	\$ 43,362.07	\$ 136,613.50
Conley	Andrew	93A001492	Information Technology	Senior Systems Administrator	Civilian	02/22/2021		\$ 87,214.40	\$ -	\$ 87,430.52	\$ 13,789.13	\$ 774.63	\$ -		\$ 101,994.28	\$ 34,548.60	\$ 136,542.88
Delgado	Emily	93A001116	Planning & Zoning	Planning Manager	Civilian	04/04/2016		\$ 97,061.90	\$ -	\$ 95,664.04	\$ -	\$ 1,183.00	\$ -		\$ 96,847.04	\$ 39,295.91	\$ 136,142.95
Kurzban	Frederick	93A001064	EMS	Paramedic	Uniform	05/04/2015		\$ 87,039.00	\$ -	\$ 81,948.73	\$ 11,232.42	\$ 8,395.10	\$ -		\$ 101,576.25	\$ 34,370.69	\$ 135,946.94
Scibienski	Donald	93A001143	Fire Department	Driver Operator	Uniform	08/08/2016		\$ 86,915.00	\$ -	\$ 91,057.07	\$ 7,495.70	\$ 6,194.64	\$ -		\$ 104,747.41	\$ 31,154.10	\$ 135,901.51
Gorzell	Allison	93A000246	EMS	EMS Billing Manager	Civilian	11/14/2002		\$ 95,667.00	\$ -	\$ 97,476.84	\$ -	\$ 3,746.00	\$ -		\$ 101,222.84	\$ 34,550.28	\$ 135,773.12
Flowers	Gregg	93A000665	Police Department	Police Sergeant	Uniform	10/05/2015		\$ 92,070.00	\$ -	\$ 87,850.10	\$ 4,856.50	\$ 3,111.33	\$ -		\$ 95,817.93	\$ 39,924.97	\$ 135,742.90
Anderson	Amy	93A001356	EMS	MIH Paramedic	Uniform	03/04/2019		\$ 83,699.20	\$ -	\$ 82,727.23	\$ 12,354.97	\$ 5,207.00	\$ -		\$ 100,289.20	\$ 34,355.65	\$ 134,644.85
Wencka	Tyler	93A001144	Fire Department	Firefighter	Uniform	08/08/2016		\$ 71,437.00	\$ -	\$ 76,375.24	\$ 9,901.04	\$ 3,946.12	\$ 10,179.82		\$ 100,402.22	\$ 34,213.52	\$ 134,615.74
Edmondson	Sheila	93A001495	City Secretary Office	City Secretary	Civilian	03/01/2021		\$ 99,325.13	\$ -	\$ 99,126.04	\$ -	\$ 1,050.08	\$ -		\$ 100,176.12	\$ 34,368.68	\$ 134,544.80
Bruce	James	93A001263	Inspections	Chief Building Official	Civilian	03/19/2018		\$ 95,478.76	\$ -	\$ 94,103.63	\$ -	\$ 880.00	\$ -		\$ 94,983.63	\$ 38,776.49	\$ 133,760.12

Employee Compensation
FY25

LAST NAME	FIRST NAME	POSITION ID	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY25 ANNUAL SALARY¹	FY25 LEAVE PAYOUT²	FY25 REGULAR EARNINGS³	FY25 OVERTIME EARNINGS⁴	FY25 ADDITIONAL EARNINGS⁵	FY25 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY25 TOTAL EARNINGS⁷	FY25 ADDITIONAL BENEFITS⁸	FY25 TOTAL COMPENSATION⁹
De Leon	Nathaniel	93A001703	EMS	Paramedic	Uniform	01/03/2023		\$ 74,401.00	\$ -	\$ 66,883.43	\$ 24,203.31	\$ 3,630.15	\$ -		\$ 94,716.89	\$ 38,882.59	\$ 133,599.48
Mollada	Daniel	93A000687	Police Department	Police Officer	Uniform	12/08/2008		\$ 85,124.00	\$ -	\$ 85,222.81	\$ 1,085.96	\$ 4,219.28	\$ -		\$ 90,528.05	\$ 42,700.70	\$ 133,228.75
Cook	William	93A001256	EMS	Paramedic	Uniform	03/19/2018		\$ 77,377.00	\$ -	\$ 52,502.29	\$ 38,591.27	\$ 5,914.78	\$ -		\$ 97,008.34	\$ 33,317.45	\$ 130,325.79
Surian	Erik	93A001339	Fire Department	Firefighter	Uniform	01/22/2019		\$ 68,690.00	\$ -	\$ 80,544.97	\$ 6,322.18	\$ 5,120.69	\$ -		\$ 91,987.84	\$ 37,797.04	\$ 129,784.88
Rodriguez	Jeremiah	93A001723	EMS	Paramedic	Uniform	02/27/2023		\$ 77,377.00	\$ -	\$ 52,804.56	\$ 38,565.93	\$ 5,018.41	\$ -		\$ 96,388.90	\$ 33,244.92	\$ 129,633.82
Ortiz	John	93A000872	Police Department	Police Officer	Uniform	11/07/2011		\$ 81,850.00	\$ -	\$ 81,553.34	\$ 2,634.72	\$ 2,675.98	\$ -		\$ 86,864.04	\$ 42,179.02	\$ 129,043.06
Freeman	Bill	93A000465	Police Department	Police Officer	Uniform	04/17/2006		\$ 85,124.00	\$ -	\$ 84,935.13	\$ 5,004.42	\$ 5,766.05	\$ -		\$ 95,705.60	\$ 33,320.93	\$ 129,026.53
Lara	Aldo	93A001370	Police Department	Police Officer	Uniform	05/28/2019		\$ 72,765.00	\$ -	\$ 73,186.81	\$ 11,969.74	\$ 3,065.55	\$ -		\$ 88,222.10	\$ 40,704.15	\$ 128,926.25
Marks	Sawyer	93A001142	Fire Department	Firefighter	Uniform	08/08/2016		\$ 71,437.00	\$ -	\$ 76,540.35	\$ 6,594.90	\$ 4,158.36	\$ -		\$ 87,293.61	\$ 41,120.17	\$ 128,413.78
Wilson	Antonio	93A001777	Facility Services	HVAC Technician	Civilian	08/28/2023		\$ 73,195.20	\$ -	\$ 75,870.84	\$ 10,633.14	\$ 200.00	\$ -		\$ 86,703.98	\$ 41,609.57	\$ 128,313.55
Rees-Eissler	Andru	93A001762	EMS	Paramedic	Uniform	06/19/2023		\$ 77,377.00	\$ -	\$ 69,309.08	\$ 22,383.03	\$ 3,561.55	\$ -		\$ 95,253.66	\$ 32,920.33	\$ 128,173.99
Anderson	LaSean	93A001531	EMS	Paramedic	Uniform	07/19/2021		\$ 80,472.00	\$ -	\$ 72,165.02	\$ 13,833.63	\$ 4,244.21	\$ -		\$ 90,242.86	\$ 37,872.60	\$ 128,115.46
Lopez	Dorian	93A001640	EMS	Paramedic	Uniform	07/19/2022		\$ 77,377.00	\$ -	\$ 70,438.76	\$ 16,036.34	\$ 3,578.66	\$ -		\$ 90,053.76	\$ 37,634.10	\$ 127,687.86
Redman	Austin	93A001552	EMS	Paramedic	Uniform	09/13/2021		\$ 77,377.00	\$ -	\$ 68,302.46	\$ 13,310.09	\$ 4,648.27	\$ -		\$ 86,260.82	\$ 41,407.04	\$ 127,667.86
Fowler IV	William	93A001484	EMS	Paramedic	Uniform	01/05/2021		\$ 77,377.00	\$ -	\$ 68,932.54	\$ 21,523.18	\$ 4,179.60	\$ -		\$ 94,635.32	\$ 32,917.53	\$ 127,552.85
Rapier	Michael	93A000469	Police Department	Police Officer	Uniform	05/22/2006		\$ 85,124.00	\$ -	\$ 84,107.49	\$ 4,363.87	\$ 5,346.03	\$ -		\$ 93,817.39	\$ 32,799.33	\$ 126,616.72
Bertoia	Elizabeth	93A000740	Library	Library Director	Civilian	10/26/2009		\$ 140,000.12	\$ -	\$ 91,576.74	\$ -	\$ 2,040.00	\$ -		\$ 93,616.74	\$ 32,697.74	\$ 126,314.48
Montney	Jared	93A001215	Parks, Recreation, and Co	Parks Superintendent	Civilian	08/21/2017		\$ 90,709.32	\$ -	\$ 89,172.10	\$ -	\$ 957.00	\$ -		\$ 90,129.10	\$ 36,090.90	\$ 126,220.00
Sepeda	Alicia	93A000061	Police Department	Public Safety Communications Supervisor	Civilian	12/11/2000		\$ 69,264.00	\$ -	\$ 69,645.63	\$ 16,025.77	\$ 7,341.80	\$ -		\$ 93,013.20	\$ 32,509.66	\$ 125,522.86
Kinnamon	Michael	93A001786	Fire Department	Firefighter	Uniform	10/10/2023		\$ 74,295.00	\$ -	\$ 80,973.32	\$ 7,940.14	\$ 4,023.60	\$ -		\$ 92,937.06	\$ 32,534.77	\$ 125,471.83
Jacobs	Craig	93A001233	Fire Department	Firefighter	Uniform	10/30/2017		\$ 71,437.00	\$ -	\$ 80,605.19	\$ 7,672.06	\$ 4,626.15	\$ -		\$ 92,903.40	\$ 32,435.61	\$ 125,339.01
Garcia	Felipe	93A001514	EMS	Paramedic	Uniform	04/12/2021		\$ 80,472.00	\$ -	\$ 73,151.59	\$ 12,974.76	\$ 6,052.46	\$ -		\$ 92,178.81	\$ 32,321.72	\$ 124,500.53
O'Leary	Shawn	93A001029	Police Department	Police Officer	Uniform	10/06/2014		\$ 78,702.00	\$ -	\$ 78,623.36	\$ 1,671.25	\$ 3,028.62	\$ -		\$ 83,323.23	\$ 40,913.39	\$ 124,236.62
Hydes	Ethan	93A001698	EMS	Paramedic	Uniform	01/03/2023		\$ 77,377.00	\$ -	\$ 67,603.30	\$ 19,057.51	\$ 5,223.73	\$ -		\$ 91,884.54	\$ 32,225.96	\$ 124,110.50
Villarreal	Jennifer	93A001736	EMS	Paramedic	Uniform	03/27/2023		\$ 77,377.00	\$ -	\$ 70,047.23	\$ 24,011.93	\$ 4,842.54	\$ -		\$ 98,901.70	\$ 24,862.24	\$ 123,763.94
Castro	Hector	93A001788	Police Department	Police Sergeant	Uniform	10/10/2023		\$ 92,070.00	\$ -	\$ 81,556.83	\$ 3,115.09	\$ 6,742.83	\$ -		\$ 91,414.75	\$ 32,277.45	\$ 123,692.20
Eaton	Zachary	93A001881	Water/Wastewater Services	Water/Wastewater Superintendent	Civilian	10/07/2024		\$ 95,000.10	\$ -	\$ 91,346.25	\$ -	\$ 10.00	\$ -		\$ 91,356.25	\$ 32,294.64	\$ 123,650.89
Dyer	Timothy	93A001672	Fire Department	Firefighter	Uniform	11/07/2022		\$ 63,508.00	\$ -	\$ 71,427.25	\$ 8,172.66	\$ 2,824.24	\$ 515.44		\$ 82,939.59	\$ 40,672.82	\$ 123,612.41
Lopez	Paul	93A000860	Water/Wastewater Services	Water/Wastewater Crew Chief	Civilian	08/29/2011		\$ 74,526.40	\$ -	\$ 77,078.92	\$ 7,375.15	\$ 1,958.00	\$ -		\$ 86,412.07	\$ 36,909.80	\$ 123,321.87
Borrego	Rome	93A001784	Police Department	Police Officer	Uniform	10/10/2023		\$ 72,765.00	\$ -	\$ 73,677.94	\$ 9,852.41	\$ 3,226.58	\$ -		\$ 86,756.93	\$ 36,518.55	\$ 123,275.48
Valdez	Hunter	93A001482	EMS	Paramedic	Uniform	01/04/2021		\$ 80,472.00	\$ -	\$ 76,202.34	\$ 12,566.84	\$ 2,203.68	\$ -		\$ 90,972.86	\$ 32,035.40	\$ 123,008.26
Ruiz	Moises	93A001704	Police Department	Police Officer	Uniform	01/17/2023		\$ 75,675.00	\$ -	\$ 75,446.85	\$ 3,346.87	\$ 3,227.61	\$ -		\$ 82,021.33	\$ 40,963.24	\$ 122,984.57
Martin	Aidan	93A001694	EMS	Paramedic	Uniform	01/03/2023		\$ 77,377.00	\$ -	\$ 68,395.31	\$ 18,323.24	\$ 4,155.78	\$ -		\$ 90,874.33	\$ 31,858.27	\$ 122,732.60
Laughridge	Brad	93A001527	EMS	Paramedic	Uniform	07/19/2021		\$ 77,377.00	\$ -	\$ 53,246.62	\$ 28,870.18	\$ 3,030.93	\$ -		\$ 85,147.73	\$ 37,439.07	\$ 122,586.80
Villarreal	Joe	93A000124	Facility Services	Facilities Maintenance Supervisor	Civilian	10/23/2001		\$ 78,878.02	\$ -	\$ 77,863.30	\$ -	\$ 3,928.00	\$ -		\$ 81,791.30	\$ 40,436.53	\$ 122,227.83
Horak	Miranda	93A001553	EMS	Paramedic	Uniform	09/13/2021		\$ 77,377.00	\$ -	\$ 69,620.23	\$ 16,007.05	\$ 3,419.37	\$ -		\$ 89,046.65	\$ 31,513.39	\$ 120,560.04
Ellenburg	Daniel	93A001828	Purchasing	Purchasing Manager	Civilian	04/22/2024		\$ 94,237.52	\$ -	\$ 92,880.34	\$ -	\$ 1,290.00	\$ -		\$ 94,170.34	\$ 26,379.81	\$ 120,550.15
Amerson	Jacob	93A001716	Fire Department	Fire Prevention Specialist	Uniform	02/13/2023		\$ 94,099.20	\$ -	\$ 92,584.41	\$ 823.30	\$ 766.84	\$ -		\$ 94,174.55	\$ 26,126.57	\$ 120,301.12
Brooks	Thomas	93A000821	Facility Services	Master Electrician	Civilian	02/28/2011		\$ 77,313.60	\$ -	\$ 76,568.08	\$ 1,293.37	\$ 2,030.00	\$ -		\$ 79,891.45	\$ 40,284.89	\$ 120,176.34
Williams	Jansin	93A001378	EMS	Paramedic	Uniform	08/05/2019		\$ 80,472.00	\$ -	\$ 73,831.90	\$ 11,882.92	\$ 2,741.89	\$ -		\$ 88,456.71	\$ 31,431.76	\$ 119,888.47
Hernandez	Mario	93A001175	Police Department	Police Officer	Uniform	01/23/2017		\$ 75,675.00	\$ -	\$ 74,630.61	\$ 586.99	\$ 4,617.22	\$ -		\$ 79,834.82	\$ 39,915.39	\$ 119,750.21
Moheit	Jerad	93A000505	Water/Wastewater Services	Water/Wastewater Supervisor	Civilian	11/06/2006		\$ 86,447.14	\$ -	\$ 85,113.92	\$ -	\$ 2,808.00	\$ -		\$ 87,921.92	\$ 31,380.00	\$ 119,301.92
Lafitte	Helen	93A000984	Police Department	Police Officer	Uniform	11/18/2013		\$ 78,702.00	\$ -	\$ 78,471.58	\$ 4,261.59	\$ 4,916.56	\$ -		\$ 87,649.73	\$ 31,292.06	\$ 118,941.79
Schultz	Tanner	93A001753	Fire Department	Firefighter	Uniform	06/19/2023		\$ 63,508.00	\$ -	\$ 63,875.85	\$ 12,176.05	\$ 2,837.92	\$ 8,436.98		\$ 87,326.80	\$ 31,027.79	\$ 118,354.59
Fahnert	Henry	93A001774	Police Department	Police Officer	Uniform	08/28/2023		\$ 72,765.00	\$ -	\$ 70,721.23	\$ 6,739.19	\$ 1,110.80	\$ -		\$ 78,571.22	\$ 39,653.47	\$ 118,224.69
Samaniego	Adam	93A001030	Police Department	Police Officer	Uniform	10/06/2014		\$ 78,702.00	\$ -	\$ 78,512.93	\$ 346.69	\$ 3,266.26	\$ -		\$ 82,125.88	\$ 35,944.46	\$ 118,070.34
Jaramillo	Terran	93A001697	EMS	Paramedic	Uniform	01/03/2023		\$ 77,377.00	\$ -	\$ 49,567.89	\$ 33,592.70	\$ 3,560.41	\$ -		\$ 86,721.00	\$ 30,886.00	\$ 117,607.00
Klepper	Linda	93A000825	Public Affairs	Director of Public Affairs	Civilian	04/11/2011	04/18/2025	\$ 141,130.08	\$ 7,904.64	\$ 79,029.59	\$ -	\$ 2,826.00	\$ -		\$ 89,760.23	\$ 27,751.74	\$ 117,511.97
Lonsberry	Chad	93A010073	Facility Services	Facilities Maintenance Superintendent	Civilian	09/16/2019		\$ 78,211.64	\$ -	\$ 77,085.22	\$ -	\$ 732.00	\$ -		\$ 77,817.22	\$ 39,481.69	\$ 117,298.91
Kennedy	Crittenden	93A001340	Fire Department	Firefighter	Uniform	01/22/2019		\$ 68,690.00	\$ -	\$ 78,467.52	\$ 3,574.48	\$ 4,174.94	\$ -		\$ 86,216.94	\$ 30,835.35	\$ 117,052.29
De Leon	Matthew	93A001637	Police Department	Police Officer	Uniform	07/18/2022		\$ 69,966.00	\$ -	\$ 68,117.96	\$ 7,804.04	\$ 5,220.10	\$ -		\$ 81,142.10	\$ 35,672.19	\$ 116,814.29
Schneider	Ethan	93A001691	Fire Department	Firefighter	Uniform	01/03/2023		\$ 63,508.00	\$ -	\$ 72,141.00	\$ 10,053.46	\$ 3,109.52	\$ 552.96		\$ 85,856.94	\$ 30,697.84	\$ 116,554.78
Latham	Eva	93A001609	Human Resources	Human Resources Manager	Civilian	03/28/2022		\$ 86,408.92	\$ -	\$ 85,297.39	\$ -	\$ 370.00	\$ -		\$ 85,667.39	\$ 30,695.63	\$ 116,363.02
Weston	Justin	93A000886	Police Department	Police Officer	Uniform	02/27/2012		\$ 78,702.00	\$ -	\$ 77,339.60	\$ 3,442.01	\$ 4,650.78	\$ -		\$ 85,432.39	\$ 30,759.67	\$ 116,192.06
Kuhlmann	Nichole	93A000368	Police Department	Public Safety Communications Manager	Civilian	10/04/2004		\$ 73,518.90	\$ -	\$ 71,904.32	\$ -	\$ 4,984.00	\$ -		\$ 76,888.32	\$ 39,198.00	\$ 116,086.32
Anderson	Kevin	93A000116	Drainage	Drainage Supervisor	Civilian	08/20/1996		\$ 75,795.20	\$ -	\$ 77,023.27	\$ 3,561.53	\$ 4,746.00	\$ -		\$ 85,330.80	\$ 30,680.99	\$ 116,011.79

Employee Compensation
FY25

LAST NAME	FIRST NAME	POSITION ID	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY25 ANNUAL SALARY¹	FY25 LEAVE PAYOUT²	FY25 REGULAR EARNINGS³	FY25 OVERTIME EARNINGS⁴	FY25 ADDITIONAL EARNINGS⁵	FY25 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY25 TOTAL EARNINGS⁷	FY25 ADDITIONAL BENEFITS⁸	FY25 TOTAL COMPENSATION⁹
Howard	Tori	93A001717	Fire Department	Firefighter	Uniform	02/13/2023		\$ 63,508.00	\$ -	\$ 66,938.54	\$ 10,257.85	\$ 3,306.81	\$ 4,856.68		\$ 85,359.88	\$ 30,632.97	\$ 115,992.85
Espronceda	Amber	93A001415	EMS	Clinical Educator EMS	Uniform	01/21/2020		\$ 83,699.20	\$ -	\$ 74,874.00	\$ 7,436.00	\$ 3,126.54	\$ -		\$ 85,436.54	\$ 30,552.84	\$ 115,989.38
Tannert	Joshua	93A001733	Fire Department	Firefighter	Uniform	03/27/2023		\$ 63,508.00	\$ -	\$ 67,591.10	\$ 6,134.10	\$ 2,770.88	\$ -		\$ 76,496.08	\$ 39,366.24	\$ 115,862.32
Ramirez Jr.	Samuel	93A001455	Police Department	Police Officer	Uniform	09/14/2020		\$ 72,765.00	\$ -	\$ 70,448.52	\$ 5,798.81	\$ 3,535.22	\$ -		\$ 79,782.55	\$ 34,905.74	\$ 114,688.29
Zuniga	Adrian	93A001337	Police Department	Police Officer	Uniform	01/07/2019		\$ 72,765.00	\$ -	\$ 74,230.61	\$ 7,014.63	\$ 2,912.69	\$ -		\$ 84,157.93	\$ 30,422.76	\$ 114,580.69
Warneke	Tyler	93A000908	EMS	Paramedic	Uniform	08/13/2012		\$ 77,377.00	\$ -	\$ 71,003.83	\$ 13,779.40	\$ 4,468.24	\$ -		\$ 89,251.47	\$ 24,992.81	\$ 114,244.28
Martinez	Robert	93A000828	Streets	Street Maintenance Supervisor	Civilian	05/09/2011		\$ 77,607.66	\$ -	\$ 76,410.79	\$ -	\$ 1,994.00	\$ -		\$ 78,404.79	\$ 35,743.14	\$ 114,147.93
Liles	Charles	93A001451	EMS	Paramedic	Uniform	09/14/2020		\$ 77,377.00	\$ -	\$ 73,403.64	\$ 14,081.12	\$ 3,324.73	\$ -		\$ 90,809.49	\$ 23,207.89	\$ 114,017.38
McMath	Ian	93A001428	Police Department	Police Officer	Uniform	05/27/2020		\$ 69,966.00	\$ -	\$ 68,489.07	\$ 4,436.12	\$ 2,245.70	\$ -		\$ 75,170.89	\$ 38,753.15	\$ 113,924.04
Faschingbauer	Danielle	93A001369	Fire Department	Firefighter	Uniform	05/28/2019		\$ 68,690.00	\$ -	\$ 72,523.54	\$ 8,633.35	\$ 5,020.37	\$ 4,709.88		\$ 90,887.14	\$ 22,541.13	\$ 113,428.27
McCallister	Ryan	93A001469	Police Department	Police Officer	Uniform	10/13/2020		\$ 69,966.00	\$ -	\$ 70,020.12	\$ 2,363.42	\$ 2,198.51	\$ -		\$ 74,582.05	\$ 38,817.75	\$ 113,399.80
Garza	Justin	93A001747	Police Department	Police Officer	Uniform	05/08/2023		\$ 69,966.00	\$ -	\$ 68,426.03	\$ 4,507.94	\$ 4,473.04	\$ -		\$ 77,407.01	\$ 35,719.59	\$ 113,126.60
De La Torre	Alberto	93A001464	Police Department	Police Officer	Uniform	09/28/2020		\$ 67,275.00	\$ -	\$ 66,959.46	\$ 1,065.61	\$ 8,896.75	\$ -		\$ 76,921.82	\$ 35,403.59	\$ 112,325.41
Flickinger	Levi	93A001501	EMS	Paramedic	Uniform	03/15/2021		\$ 77,377.00	\$ -	\$ 71,538.30	\$ 9,170.92	\$ 1,432.80	\$ -		\$ 82,142.02	\$ 29,866.66	\$ 112,008.68
Pacheco	Sylvia	93A010018	Human Resources	Senior Human Resources Generalist	Civilian	02/26/2001		\$ 78,457.60	\$ -	\$ 77,226.48	\$ 634.05	\$ 4,040.00	\$ -		\$ 81,900.53	\$ 29,818.32	\$ 111,718.85
Samuelson	Derik	93A001872	Inspections	Plans Examiner	Civilian	09/09/2024		\$ 79,664.00	\$ -	\$ 79,683.72	\$ 713.91	\$ 1,190.00	\$ -		\$ 81,587.63	\$ 29,612.39	\$ 111,200.02
Yandell	Jeremiah	93A001587	Facility Services	Master Plumber	Civilian	01/18/2022		\$ 70,304.00	\$ -	\$ 69,751.35	\$ 2,131.83	\$ 1,120.00	\$ -		\$ 73,003.18	\$ 38,138.83	\$ 111,142.01
Guerrero Jr	Benjamin	93A001537	Police Department	Police Officer	Uniform	07/19/2021		\$ 69,966.00	\$ -	\$ 67,940.12	\$ 67.62	\$ 4,042.18	\$ -		\$ 72,049.92	\$ 38,662.36	\$ 110,712.28
Keilholz	Madeline	93A001454	EMS	Paramedic	Uniform	09/14/2020		\$ 77,377.00	\$ -	\$ 70,468.03	\$ 7,432.11	\$ 3,000.73	\$ -		\$ 80,900.87	\$ 29,560.94	\$ 110,461.81
Potter	Matthew	93A001671	Police Department	Police Officer	Uniform	10/24/2022		\$ 67,275.00	\$ -	\$ 68,042.35	\$ 10,170.10	\$ 2,664.69	\$ -		\$ 80,877.14	\$ 29,575.67	\$ 110,452.81
Martinez	Alexis	93A001601	EMS	Paramedic	Uniform	02/28/2022		\$ 74,401.00	\$ -	\$ 50,476.39	\$ 28,161.81	\$ 2,312.74	\$ -		\$ 80,950.94	\$ 29,438.11	\$ 110,389.05
Lagunas	Megan	93A001153	Police Department	Animal Services Manager	Civilian	10/03/2016		\$ 79,073.80	\$ -	\$ 77,733.83	\$ -	\$ 1,717.00	\$ -		\$ 79,450.83	\$ 30,776.91	\$ 110,227.74
Marquez	Thomas	93A001314	Police Department	Police Officer	Uniform	10/29/2018		\$ 72,765.00	\$ -	\$ 72,713.72	\$ 3,650.81	\$ 4,006.20	\$ -		\$ 80,370.73	\$ 29,471.15	\$ 109,841.88
Davis	Heather	93A001803	Police Department	Crime Victim Liaison	Civilian	01/16/2024		\$ 74,588.80	\$ -	\$ 74,214.58	\$ 4,198.19	\$ 1,270.00	\$ -		\$ 79,682.77	\$ 29,335.44	\$ 109,018.21
Toman	April	93A000754	Library	Senior Librarian	Civilian	01/04/2010		\$ 78,549.64	\$ -	\$ 77,378.22	\$ -	\$ 2,136.00	\$ -		\$ 79,514.22	\$ 29,176.12	\$ 108,690.34
Rosas Jr	Frank	93A001815	Police Department	Police Officer	Uniform	02/26/2024		\$ 69,966.00	\$ -	\$ 69,736.41	\$ 6,372.98	\$ 2,541.93	\$ -		\$ 78,651.32	\$ 28,938.01	\$ 107,589.33
Apgar	Danielle	93A001093	Police Department	Police Officer	Uniform	10/05/2015		\$ 75,675.00	\$ -	\$ 75,801.26	\$ 3,133.24	\$ 4,621.33	\$ -		\$ 83,555.83	\$ 23,282.26	\$ 106,838.09
Rojas	Krystopher	93A001892	Water/Wastewater Services	Industrial Electrician	Civilian	11/04/2024		\$ 72,800.00	\$ -	\$ 65,188.20	\$ 3,789.49	\$ 50.00	\$ -		\$ 69,027.69	\$ 37,271.58	\$ 106,299.27
Kuehn	Monica	93A001039	Police Department	Public Safety Communications Supervisor	Civilian	12/03/2014		\$ 63,398.40	\$ -	\$ 64,710.35	\$ 8,151.70	\$ 4,586.66	\$ -		\$ 77,448.71	\$ 28,672.08	\$ 106,120.79
Beecham	Rashad	93A001773	Police Department	Police Officer	Uniform	08/14/2023		\$ 67,275.00	\$ -	\$ 66,925.59	\$ 7,692.99	\$ 2,694.48	\$ -		\$ 77,313.06	\$ 28,551.88	\$ 105,864.94
Buckley	Tanner	93A001380	EMS	EMT	Uniform	08/05/2019		\$ 64,680.00	\$ -	\$ 54,297.71	\$ 22,926.87	\$ 2,987.88	\$ -		\$ 80,212.46	\$ 25,368.05	\$ 105,580.51
Kraft	Anna	93A001223	Police Department	Police Officer	Uniform	09/05/2017		\$ 75,675.00	\$ -	\$ 73,640.36	\$ 7,218.38	\$ 3,170.11	\$ -		\$ 84,028.85	\$ 21,546.55	\$ 105,575.40
Sandberg	Dylan	93A001652	Facility Services	Journeyman Electrician	Civilian	08/02/2022		\$ 60,736.00	\$ -	\$ 61,061.63	\$ 8,367.01	\$ 1,020.00	\$ -		\$ 70,448.64	\$ 34,688.83	\$ 105,137.47
Alcala	Armando	93A001318	Inspections	Building Inspector	Civilian	10/29/2018		\$ 72,488.00	\$ -	\$ 72,105.29	\$ 3,720.31	\$ 853.00	\$ -		\$ 76,678.60	\$ 28,234.34	\$ 104,912.94
Vera	Rebecca	93A010070	Neighborhood Services	Neighborhood Services Manager	Civilian	09/03/2019		\$ 76,081.46	\$ -	\$ 74,985.74	\$ -	\$ 1,462.00	\$ -		\$ 76,447.74	\$ 28,457.68	\$ 104,905.42
Timke	Kirk	93A000095	Fire Department	Fire Battalion Chief	Uniform	06/22/1988	01/31/2025	\$ 123,706.00	\$ 19,470.29	\$ 51,215.54	\$ 1,459.59	\$ 8,414.37	\$ 628.46		\$ 81,188.25	\$ 23,392.54	\$ 104,580.79
Roberts	Griffin	93A001864	Police Department	Police Officer	Uniform	07/29/2024		\$ 69,966.00	\$ -	\$ 68,717.25	\$ 3,947.99	\$ 3,484.51	\$ -		\$ 76,149.75	\$ 28,286.98	\$ 104,436.73
Haugen	Eric	93A000456	Information Technology	Systems Administrator	Civilian	01/21/2014	05/22/2025	\$ 86,507.20	\$ 12,775.06	\$ 56,929.59	\$ 2,076.20	\$ 2,730.64	\$ -		\$ 74,511.49	\$ 29,797.51	\$ 104,309.00
Cavazos	Andrew	93A001705	Police Department	Police Officer	Uniform	01/17/2023		\$ 67,275.00	\$ -	\$ 67,265.02	\$ 6,223.96	\$ 2,492.43	\$ -		\$ 75,981.41	\$ 28,326.65	\$ 104,308.06
Points	Tyler	93A001700	EMS	EMT	Uniform	01/03/2023		\$ 59,800.00	\$ -	\$ 54,718.33	\$ 10,422.44	\$ 2,064.00	\$ -		\$ 67,204.77	\$ 36,806.03	\$ 104,010.80
Owens	Jamelle	93A001692	Fire Department	Firefighter	Uniform	01/03/2023		\$ 66,048.00	\$ -	\$ 70,896.62	\$ 7,515.82	\$ 1,932.96	\$ 2,444.94		\$ 82,790.34	\$ 20,798.93	\$ 103,589.27
Pena	Rolando	93A001467	Police Department	Police Officer	Uniform	09/28/2020		\$ 67,275.00	\$ -	\$ 67,364.26	\$ 4,140.13	\$ 2,485.87	\$ -		\$ 73,990.26	\$ 28,959.90	\$ 102,950.16
Dobratz	Robert	93A001244	Parks, Recreation, and Co	Parks Supervisor	Civilian	12/11/2017		\$ 70,283.20	\$ -	\$ 69,677.36	\$ 4,140.59	\$ 913.00	\$ -		\$ 74,730.95	\$ 27,938.87	\$ 102,669.82
Myers	Katherine	93A001799	Police Department	Police Officer	Uniform	01/16/2024		\$ 67,275.00	\$ -	\$ 66,551.13	\$ 4,652.91	\$ 3,364.16	\$ -		\$ 74,568.20	\$ 27,998.43	\$ 102,566.63
England	Andrew	93A001781	Police Department	Police Officer	Uniform	09/25/2023		\$ 64,688.00	\$ -	\$ 65,398.01	\$ 4,940.46	\$ 4,236.08	\$ -		\$ 74,574.55	\$ 27,977.36	\$ 102,551.91
Almanza	Ayleen	93A001477	Police Department	Police Officer	Uniform	11/23/2020		\$ 69,966.00	\$ -	\$ 69,633.47	\$ 647.36	\$ 4,085.58	\$ -		\$ 74,366.41	\$ 27,968.11	\$ 102,334.52
Sosa-Sterling	Nicole	93A001800	Police Department	Police Officer	Uniform	01/16/2024		\$ 67,275.00	\$ -	\$ 65,994.78	\$ 5,247.52	\$ 3,029.19	\$ -		\$ 74,271.49	\$ 27,991.90	\$ 102,263.39
Gardner	William	93A000650	Information Technology	GIS Specialist	Civilian	06/09/2008		\$ 71,656.00	\$ -	\$ 70,525.65	\$ 1,213.74	\$ 2,561.00	\$ -		\$ 74,300.39	\$ 27,908.72	\$ 102,209.11
Lopez	Adan	93A001713	Police Department	Police Officer	Uniform	02/27/2023		\$ 67,275.00	\$ -	\$ 66,624.99	\$ 4,603.63	\$ 2,831.37	\$ -		\$ 74,059.99	\$ 27,884.31	\$ 101,944.30
Tumlinson	Nancy	93A000615	Purchasing	Risk & Safety Specialist	Civilian	12/10/2007		\$ 71,531.20	\$ -	\$ 70,578.74	\$ 160.66	\$ 2,689.00	\$ -		\$ 73,428.40	\$ 27,647.22	\$ 101,075.62
Williams	Anthony	93A001754	Fire Department	Firefighter	Uniform	06/19/2023		\$ 66,048.00	\$ -	\$ 68,507.12	\$ 2,047.98	\$ 2,791.17	\$ -		\$ 73,346.27	\$ 27,564.41	\$ 100,910.68
Jackson	Bryan	93A001285	Information Technology	Senior IT Support Specialist	Civilian	05/14/2018		\$ 72,488.00	\$ -	\$ 72,276.77	\$ 7,299.30	\$ 858.00	\$ -		\$ 80,434.07	\$ 20,455.44	\$ 100,889.51
Rosales	Rodolfo	93A000567	Utility Billing	Utility Billing Manager	Civilian	06/18/2007		\$ 71,464.38	\$ -	\$ 70,471.73	\$ -	\$ 2,767.00	\$ -		\$ 73,238.73	\$ 27,648.69	\$ 100,887.42
Walkden	Mike	93A001629	Finance	Senior Financial Analyst	Civilian	06/06/2022		\$ 73,632.00	\$ -	\$ 72,703.17	\$ 265.48	\$ 340.00	\$ -		\$ 73,308.65	\$ 27,477.64	\$ 100,786.29
Ryel	Jeremy	93A001096	Water/Wastewater Services	Water/Wastewater Crew Chief	Civilian	10/20/2015		\$ 64,188.80	\$ -	\$ 66,830.12	\$ 5,115.31	\$ 1,249.00	\$ -		\$ 73,194.43	\$ 27,587.26	\$ 100,781.69
Garcia	Sydney	93A001791	EMS	Paramedic	Uniform	11/20/2023		\$ 74,401.00	\$ -	\$ 51,264.53	\$ 18,698.69	\$ 5,146.86	\$ -		\$ 75,110.08	\$ 25,482.08	\$ 100,592.16

Employee Compensation
FY25

LAST NAME	FIRST NAME	POSITION ID	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY25 ANNUAL SALARY¹	FY25 LEAVE PAYOUT²	FY25 REGULAR EARNINGS³	FY25 OVERTIME EARNINGS⁴	FY25 ADDITIONAL EARNINGS⁵	FY25 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY25 TOTAL EARNINGS⁷	FY25 ADDITIONAL BENEFITS⁸	FY25 TOTAL COMPENSATION⁹
Valdez	Yolanda	93A001377	Human Resources	Human Resources Generalist	Civilian	07/08/2019		\$ 67,204.80	\$ -	\$ 66,048.38	\$ 183.69	\$ 1,924.00	\$ -		\$ 68,156.07	\$ 32,312.69	\$ 100,468.76
Chavarria	Frank	93A001466	Police Department	Police Officer	Uniform	09/28/2020		\$ 67,275.00	\$ -	\$ 64,280.07	\$ 1,099.13	\$ 2,842.82	\$ -		\$ 68,222.02	\$ 32,149.54	\$ 100,371.56
Perez-Ortiz	Diana	93A001226	Finance	Accountant	Civilian	09/05/2017		\$ 71,385.60	\$ -	\$ 70,495.56	\$ 9.15	\$ 2,166.00	\$ -		\$ 72,670.71	\$ 27,545.18	\$ 100,215.89
Montes	Joaquin	93A001279	Police Department	Police Officer	Uniform	05/14/2018		\$ 72,765.00	\$ -	\$ 71,555.20	\$ 2,743.99	\$ 5,262.24	\$ -		\$ 79,561.43	\$ 20,530.42	\$ 100,091.85
Kleinman	Noah	93A001812	EMS	EMT	Uniform	02/26/2024		\$ 59,800.00	\$ -	\$ 56,029.85	\$ 8,642.96	\$ 2,503.50	\$ -		\$ 67,176.31	\$ 32,908.38	\$ 100,084.69
Garcia	Chelsea	93A001268	Police Department	Property Room & Crime Scene Technician	Civilian	04/02/2018		\$ 65,416.00	\$ -	\$ 64,983.76	\$ 4,297.00	\$ 3,151.39	\$ -		\$ 72,432.15	\$ 27,338.12	\$ 99,770.27
Brewer	Brett	93A001848	EMS	EMT	Uniform	05/20/2024		\$ 59,800.00	\$ -	\$ 38,899.33	\$ 26,006.79	\$ 2,282.25	\$ -		\$ 67,188.37	\$ 32,544.30	\$ 99,732.67
Villarreal	Jennifer	93A000881	Police Department	Public Safety Communications Supervisor	Civilian	01/30/2012		\$ 65,416.00	\$ -	\$ 64,221.89	\$ 9,873.31	\$ 5,447.56	\$ -		\$ 79,542.76	\$ 20,089.09	\$ 99,631.85
Paddock	Cassandra	93A001632	Parks, Recreation, and Co	Recreation Manager	Civilian	07/05/2022		\$ 77,000.04	\$ -	\$ 72,002.09	\$ -	\$ 220.00	\$ -		\$ 72,222.09	\$ 27,148.37	\$ 99,370.46
Noah-Rastgoo	Erin	93A001536	Inspections	Plans Examiner	Civilian	07/19/2021		\$ 71,302.40	\$ -	\$ 70,393.53	\$ 439.86	\$ 1,230.00	\$ -		\$ 72,063.39	\$ 27,287.06	\$ 99,350.45
Lopez	Samuel	93A001766	Engineering	Engineering Inspector	Civilian	07/31/2023		\$ 65,208.00	\$ -	\$ 64,900.89	\$ 575.33	\$ 860.00	\$ -		\$ 66,336.22	\$ 32,778.14	\$ 99,114.36
Cantu	Amanda	93A001563	Neighborhood Services	Sanitarian	Civilian	10/25/2021		\$ 62,587.20	\$ -	\$ 61,750.88	\$ 1,105.30	\$ 420.00	\$ -		\$ 63,276.18	\$ 35,208.18	\$ 98,484.36
Pardo	Ismael	93A001045	Water/Wastewater Services	Water/Wastewater Operator II	Civilian	12/29/2014		\$ 59,467.20	\$ -	\$ 60,406.19	\$ 3,876.04	\$ 1,809.00	\$ -		\$ 66,091.23	\$ 31,833.36	\$ 97,924.59
Canseco-Amescua	Martha	93A000162	Finance	Accounts Payable Coordinator	Civilian	08/21/2000		\$ 60,486.40	\$ -	\$ 60,145.30	\$ 437.05	\$ 4,424.04	\$ -		\$ 65,006.39	\$ 32,749.23	\$ 97,755.62
Hilla	Sean	93A001554	EMS	EMT	Uniform	09/13/2021		\$ 62,192.00	\$ -	\$ 56,260.74	\$ 11,418.37	\$ 2,983.86	\$ -		\$ 70,662.97	\$ 26,908.72	\$ 97,571.69
Cardwell	JayVeon	93A001890	Police Department	Police Officer	Uniform	10/21/2024		\$ 64,688.00	\$ -	\$ 60,994.90	\$ 6,166.56	\$ 3,361.43	\$ -		\$ 70,522.89	\$ 26,987.62	\$ 97,510.51
Rodriguez	Adam	93A001657	Police Department	Police Officer	Uniform	08/15/2022		\$ 64,688.00	\$ -	\$ 56,137.73	\$ 2,824.12	\$ 2,909.12	\$ -		\$ 61,870.97	\$ 35,598.29	\$ 97,469.26
Medina	Oscar	93A001645	Information Technology	Systems Administrator	Civilian	07/18/2022		\$ 69,721.60	\$ -	\$ 64,439.61	\$ 5,767.74	\$ 280.00	\$ -		\$ 70,487.35	\$ 26,912.32	\$ 97,399.67
Hartley	Deyanna	93A001847	EMS	EMT	Uniform	05/20/2024		\$ 59,800.00	\$ -	\$ 39,583.79	\$ 22,870.82	\$ 2,698.77	\$ -		\$ 65,153.38	\$ 32,064.24	\$ 97,217.62
Miller	Dominga	93A000868	EMS	EMS Billing Specialist	Civilian	09/26/2011		\$ 50,315.20	\$ -	\$ 52,697.68	\$ 9,776.21	\$ 1,946.00	\$ -		\$ 64,419.89	\$ 32,476.40	\$ 96,896.29
Allen	Logan	93A001688	Fleet Services	Fleet Mechanic II	Civilian	12/19/2022		\$ 59,737.60	\$ -	\$ 57,956.71	\$ 6,382.16	\$ 1,155.00	\$ -		\$ 65,493.87	\$ 31,365.84	\$ 96,859.71
Timmons	Bryan	93A000112	Engineering	Engineering Inspector	Civilian	08/14/2000		\$ 59,758.40	\$ -	\$ 59,473.04	\$ 827.04	\$ 4,124.00	\$ -		\$ 64,424.08	\$ 32,228.83	\$ 96,652.91
Moore	Ryan	93A001699	EMS	EMT	Uniform	01/03/2023		\$ 59,800.00	\$ -	\$ 55,444.17	\$ 10,880.38	\$ 3,311.18	\$ -		\$ 69,635.73	\$ 26,683.69	\$ 96,319.42
Moses	Charles	93A001846	EMS	EMT	Uniform	05/20/2024		\$ 59,800.00	\$ -	\$ 38,118.91	\$ 23,107.50	\$ 1,749.62	\$ -		\$ 62,976.03	\$ 32,467.23	\$ 95,443.26
Blake	Starla	93A001260	Police Department	Police Records Manager	Civilian	03/19/2018		\$ 63,440.00	\$ -	\$ 63,530.55	\$ 2,087.47	\$ 2,880.00	\$ -		\$ 68,498.02	\$ 26,430.20	\$ 94,928.22
Marquez	Daisy	93A001738	Planning & Zoning	Senior Planner	Civilian	04/10/2023		\$ 71,240.00	\$ -	\$ 64,563.19	\$ 2,440.94	\$ 1,410.00	\$ -		\$ 68,414.13	\$ 26,336.92	\$ 94,751.05
Perez	Jerry	93A001297	Inspections	Building Inspector	Civilian	07/23/2018		\$ 63,460.80	\$ -	\$ 62,784.63	\$ 4,355.25	\$ 886.00	\$ -		\$ 68,025.88	\$ 26,191.64	\$ 94,217.52
Haas	Samuel	93A001631	Planning & Zoning	Senior Planner	Civilian	06/20/2022	09/13/2025	\$ 71,433.96	\$ 1,137.79	\$ 70,292.16	\$ -	\$ 1,748.33	\$ -		\$ 73,178.28	\$ 20,896.74	\$ 94,075.02
Beuligmann	Patrick	93A001860	Police Department	Police Officer	Uniform	07/29/2024		\$ 64,688.00	\$ -	\$ 66,026.94	\$ 5,031.85	\$ 3,981.32	\$ -		\$ 75,040.11	\$ 18,945.63	\$ 93,985.74
Sanchez	Jose	93A001575	Streets	Street Maintenance Worker II	Civilian	11/22/2021		\$ 52,228.80	\$ -	\$ 52,489.29	\$ 5,476.79	\$ 810.00	\$ -		\$ 58,776.08	\$ 34,657.57	\$ 93,433.65
Sepeda	Bruno	93A000122	Facility Services	Facilities Maintenance Crew Leader	Civilian	01/05/1998		\$ 58,177.60	\$ -	\$ 57,976.23	\$ 115.80	\$ 4,558.00	\$ -		\$ 62,650.03	\$ 30,355.69	\$ 93,005.72
Martinez	Demetrio	93A000628	Streets	Street Maintenance Crew Chief	Civilian	01/22/2008		\$ 58,780.80	\$ -	\$ 58,996.10	\$ 5,198.00	\$ 2,676.00	\$ -		\$ 66,870.10	\$ 26,018.32	\$ 92,888.42
Leiwig	Marcus	93A001785	Police Department	Police Officer	Uniform	10/10/2023		\$ 67,275.00	\$ -	\$ 67,222.78	\$ 1,646.34	\$ 3,329.46	\$ -		\$ 72,198.58	\$ 20,635.00	\$ 92,833.58
Ritchey	Ashley	93A001730	Economic Development	Business Engagement Manager	Civilian	03/13/2023		\$ 67,231.58	\$ -	\$ 66,436.05	\$ -	\$ 200.00	\$ -		\$ 66,636.05	\$ 25,970.40	\$ 92,606.45
Hernandez	Christopher	93A001417	Fleet Services	Fleet Superintendent	Civilian	01/21/2020	05/31/2025	\$ 86,333.52	\$ 7,084.33	\$ 62,068.25	\$ -	\$ 1,724.50	\$ -		\$ 70,877.08	\$ 21,585.57	\$ 92,462.65
Quinones	Karen	93A001272	Police Department	Property Room & Crime Scene Technician	Civilian	04/30/2018		\$ 61,027.20	\$ -	\$ 61,009.56	\$ 2,794.80	\$ 2,480.55	\$ -		\$ 66,284.91	\$ 25,859.78	\$ 92,144.69
Barbosa	Stephanie	93A001648	Library	Senior Librarian	Civilian	07/25/2022		\$ 66,577.94	\$ -	\$ 65,653.10	\$ -	\$ 330.00	\$ -		\$ 65,983.10	\$ 25,823.81	\$ 91,806.91
Contreras	Serena	93A001871	Engineering	Associate Engineer	Civilian	08/26/2024		\$ 64,584.00	\$ -	\$ 64,500.00	\$ -	\$ 1,250.00	\$ -		\$ 65,750.00	\$ 25,709.91	\$ 91,459.91
Johnson	Desiree	93A001650	Water/Wastewater Services	Administrative Assistant	Civilian	08/02/2022		\$ 61,672.00	\$ -	\$ 63,042.15	\$ 4,118.58	\$ 270.00	\$ -		\$ 67,430.73	\$ 23,529.79	\$ 90,960.52
Brusich	Christopher	93A001894	Police Department	Police Officer	Uniform	11/18/2024		\$ 75,675.00	\$ -	\$ 65,204.24	\$ 4,789.33	\$ 2,463.76	\$ -		\$ 72,457.33	\$ 18,421.24	\$ 90,878.57
Owens	Victoria	93A001600	EMS	EMT	Uniform	02/28/2022		\$ 59,800.00	\$ -	\$ 52,384.45	\$ 6,582.90	\$ 1,679.16	\$ -		\$ 60,646.51	\$ 30,154.76	\$ 90,801.27
Hill	Blu	93A001646	Information Technology	IT Support Specialist	Civilian	07/18/2022		\$ 53,497.60	\$ -	\$ 53,394.79	\$ 2,606.77	\$ 330.00	\$ -		\$ 56,331.56	\$ 34,343.89	\$ 90,675.45
Sifuentez	Renee	93A001615	Police Department	Public Safety Communications Supervisor	Civilian	04/11/2022		\$ 58,240.00	\$ -	\$ 54,777.07	\$ 6,728.66	\$ 3,485.98	\$ -		\$ 64,991.71	\$ 25,633.70	\$ 90,625.41
Flores	Moses	93A001266	Water/Wastewater Services	Water/Wastewater Operator II	Civilian	03/19/2018		\$ 55,723.20	\$ -	\$ 56,529.43	\$ 2,243.80	\$ 1,355.00	\$ -		\$ 60,128.23	\$ 30,332.79	\$ 90,461.02
Tellez	Zue	93A001426	Police Department	Public Safety Communications Officer	Civilian	04/13/2020		\$ 52,998.40	\$ -	\$ 53,764.82	\$ 6,163.75	\$ 4,127.41	\$ -		\$ 64,055.98	\$ 25,265.57	\$ 89,321.55
Willingham	William	93A001617	Planning & Zoning	Planner	Civilian	05/16/2022		\$ 60,819.20	\$ -	\$ 60,946.13	\$ 1,433.01	\$ 1,250.00	\$ -		\$ 63,629.14	\$ 25,346.70	\$ 88,975.84
Muro	Matthew	93A001859	Facility Services	HVAC Technician	Civilian	07/15/2024		\$ 56,160.00	\$ -	\$ 52,102.87	\$ 10,798.33	\$ 690.00	\$ -		\$ 63,591.20	\$ 25,194.77	\$ 88,785.97
Raines	Cody	93A001689	Inspections	Building Inspector	Civilian	12/19/2022		\$ 61,484.80	\$ -	\$ 61,027.61	\$ 2,267.33	\$ 230.00	\$ -		\$ 63,524.94	\$ 25,183.35	\$ 88,708.29
Hernandez	Valentin	93A001898	EMS	Paramedic	Uniform	11/18/2024		\$ 74,401.00	\$ -	\$ 45,906.95	\$ 20,903.77	\$ 2,061.37	\$ -		\$ 68,872.09	\$ 19,678.47	\$ 88,550.56
Dorantes	Joshua	93A001895	Police Department	Police Officer	Uniform	11/18/2024		\$ 67,275.00	\$ -	\$ 58,609.46	\$ 3,374.06	\$ 1,218.30	\$ -		\$ 63,201.82	\$ 25,141.45	\$ 88,343.27
Castillo	Guadalupe	93A000488	Streets	Street Maintenance Worker II	Civilian	08/08/2006		\$ 55,806.40	\$ -	\$ 55,911.42	\$ 3,968.63	\$ 2,897.00	\$ -		\$ 62,777.05	\$ 24,982.03	\$ 87,759.08
Schmidt	Frank	93A000425	Police Department	Police Officer	Uniform	06/25/2005	05/31/2025	\$ 81,850.00	\$ 230.20	\$ 56,855.50	\$ 259.62	\$ 4,545.72	\$ -		\$ 61,891.04	\$ 25,756.05	\$ 87,647.09
Gibbs	Catherine	93A001589	Police Department	Public Safety Communications Officer	Civilian	01/03/2022		\$ 49,504.00	\$ -	\$ 49,848.48	\$ 9,910.34	\$ 2,713.28	\$ -		\$ 62,472.10	\$ 24,944.43	\$ 87,416.53
Perrone	Angela	93A001690	EMS	EMS Billing Specialist	Civilian	12/19/2022		\$ 47,112.00	\$ -	\$ 47,911.53	\$ 5,737.30	\$ 280.00	\$ -		\$ 53,928.83	\$ 33,308.97	\$ 87,237.80
Paredes	Sydney	93A001687	Parks, Recreation, and Co	Recreation Coordinator	Civilian	12/05/2022		\$ 55,640.00	\$ -	\$ 56,714.57	\$ 5,270.79	\$ 230.00	\$ -		\$ 62,215.36	\$ 24,807.06	\$ 87,022.42
Yamazi	Marc	93A001352	Inspections	Building Inspector	Civilian	03/04/2019		\$ 60,528.00	\$ -	\$ 60,081.30	\$ 2,745.21	\$ 748.00	\$ -		\$ 63,574.51	\$ 22,603.71	\$ 86,178.22

Employee Compensation
FY25

LAST NAME	FIRST NAME	POSITION ID	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY25 ANNUAL SALARY¹	FY25 LEAVE PAYOUT²	FY25 REGULAR EARNINGS³	FY25 OVERTIME EARNINGS⁴	FY25 ADDITIONAL EARNINGS⁵	FY25 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY25 TOTAL EARNINGS⁷	FY25 ADDITIONAL BENEFITS⁸	FY25 TOTAL COMPENSATION⁹
Krauss	Shelley	93A000180	Finance	Administrative Assistant	Civilian	10/02/2000		\$ 53,102.40	\$ -	\$ 52,362.86	\$ 19.90	\$ 4,046.00	\$ -		\$ 56,428.76	\$ 29,420.95	\$ 85,849.71
Hansen	Nicole	93A001357	Police Department	Animal Services Officer	Civilian	03/04/2019		\$ 53,164.80	\$ -	\$ 52,711.00	\$ 5,441.76	\$ 3,090.23	\$ -		\$ 61,242.99	\$ 24,559.24	\$ 85,802.23
Pequeno	Daniel	93A000183	Drainage	Drainage Worker II	Civilian	05/11/1998		\$ 56,284.80	\$ -	\$ 55,893.14	\$ 498.74	\$ 4,452.00	\$ -		\$ 60,843.88	\$ 24,539.59	\$ 85,383.47
Newman	Jason	93A001845	EMS	EMT	Uniform	05/20/2024	08/17/2025	\$ 59,800.00	\$ 1,389.51	\$ 35,466.51	\$ 21,133.68	\$ 3,413.67	\$ -		\$ 61,403.37	\$ 23,788.29	\$ 85,191.66
Hall	Daniel	93A001893	Police Department	Police Officer	Uniform	11/18/2024	08/12/2025	\$ 64,688.00	\$ 2,301.40	\$ 46,978.90	\$ 3,014.27	\$ 594.74	\$ -		\$ 52,889.31	\$ 32,119.25	\$ 85,008.56
Garza	Katrina	93A001012	Library	Library Technician	Civilian	06/16/2014		\$ 52,852.80	\$ -	\$ 52,234.08	\$ 225.92	\$ 1,880.00	\$ -		\$ 54,340.00	\$ 30,404.21	\$ 84,744.21
Jimenez	Anthony	93A001182	Water/Wastewater Services	Water/Wastewater Operator II	Civilian	03/21/2017		\$ 51,480.00	\$ -	\$ 51,996.01	\$ 2,972.75	\$ 750.00	\$ -		\$ 55,718.76	\$ 28,959.47	\$ 84,678.23
Marbach	Jaclyn	93A000570	Police Department	Administrative Assistant	Civilian	06/18/2007		\$ 52,852.80	\$ -	\$ 53,631.67	\$ 3,645.56	\$ 3,042.45	\$ -		\$ 60,319.68	\$ 24,266.65	\$ 84,586.33
Morales	Mark	93A000476	Utility Billing	Meter Technician	Civilian	06/12/2006		\$ 55,702.40	\$ -	\$ 55,768.85	\$ 1,462.20	\$ 2,923.00	\$ -		\$ 60,154.05	\$ 24,310.45	\$ 84,464.50
Courney	Sheree	93A001528	City Secretary Office	Deputy City Secretary	Civilian	06/22/2021		\$ 67,377.19	\$ -	\$ 64,942.54	\$ -	\$ 2,510.00	\$ -		\$ 67,452.54	\$ 17,007.10	\$ 84,459.64
Jaime	Astrid	93A001841	Police Department	Public Safety Communications Officer	Civilian	05/06/2024		\$ 51,251.20	\$ -	\$ 51,908.31	\$ 1,849.73	\$ 1,667.64	\$ -		\$ 55,425.68	\$ 28,979.40	\$ 84,405.08
Hampton	Dawn	93A001137	Water/Wastewater Services	Administrative Assistant	Civilian	06/13/2016		\$ 47,008.00	\$ -	\$ 47,807.16	\$ 2,377.43	\$ 1,111.00	\$ -		\$ 51,295.59	\$ 33,019.12	\$ 84,314.71
Green	Angela	93A000315	Municipal Court	Senior Deputy Court Clerk	Civilian	11/03/2003		\$ 59,945.60	\$ -	\$ 59,095.79	\$ 46.85	\$ 4,178.08	\$ -		\$ 63,320.72	\$ 19,957.53	\$ 83,278.25
Mayorga	Cresencio	93A000874	Facility Services	Facilities Maintenance Technician	Civilian	12/05/2011		\$ 48,401.60	\$ -	\$ 48,297.73	\$ 929.81	\$ 1,574.00	\$ -		\$ 50,801.54	\$ 32,241.50	\$ 83,043.04
Sand	Ronald	93A000426	Streets	Street Maintenance Worker II	Civilian	01/08/2007		\$ 56,326.40	\$ -	\$ 55,349.07	\$ 578.96	\$ 2,832.00	\$ -		\$ 58,760.03	\$ 23,980.06	\$ 82,740.09
Youngblood	Brooklyn	93A001813	EMS	EMT	Uniform	02/26/2024		\$ 59,800.00	\$ -	\$ 34,038.53	\$ 21,573.35	\$ 1,747.66	\$ -		\$ 57,359.54	\$ 25,233.64	\$ 82,593.18
Aris	Daniel	93A001626	Water/Wastewater Services	Water/Wastewater Operator II	Civilian	06/06/2022		\$ 50,419.20	\$ -	\$ 51,108.31	\$ 2,048.88	\$ 790.00	\$ -		\$ 53,947.19	\$ 28,458.41	\$ 82,405.60
Dempsey	Jeffery	93A001471	Fleet Services	Fleet Mechanic II	Civilian	10/13/2020		\$ 60,403.20	\$ -	\$ 56,757.23	\$ 539.25	\$ 1,165.00	\$ -		\$ 58,461.48	\$ 23,889.86	\$ 82,351.34
Yanez	Lillian	93A001592	Police Department	Public Safety Communications Officer	Civilian	02/14/2022		\$ 47,777.60	\$ -	\$ 47,542.23	\$ 3,178.37	\$ 3,041.49	\$ -		\$ 53,762.09	\$ 28,580.58	\$ 82,342.67
Humphrey	Haylee	93A001572	Police Department	Public Safety Communications Officer	Civilian	11/22/2021		\$ 51,251.20	\$ -	\$ 51,348.51	\$ 3,177.47	\$ 3,645.84	\$ -		\$ 58,171.82	\$ 23,834.82	\$ 82,006.64
Robinson	Rodney	93A001853	Police Department	Police Officer	Uniform	07/01/2024	06/21/2025	\$ 67,275.00	\$ 1,010.09	\$ 51,232.37	\$ 5,314.39	\$ 2,357.82	\$ -		\$ 59,914.67	\$ 22,081.95	\$ 81,996.62
Gomez	Richard	93A001673	Neighborhood Services	Code Enforcement Officer	Civilian	11/07/2022		\$ 50,419.20	\$ -	\$ 49,795.85	\$ 1,751.91	\$ 290.00	\$ -		\$ 51,837.76	\$ 29,986.97	\$ 81,824.73
Venezia	Alexa	93A001707	Information Technology	GIS Specialist	Civilian	01/17/2023		\$ 55,827.20	\$ -	\$ 54,798.98	\$ 1,792.63	\$ 1,000.00	\$ -		\$ 57,591.61	\$ 23,744.70	\$ 81,336.31
Locken	Lisa	93A001195	Neighborhood Services	Sanitarian	Civilian	05/30/2017		\$ 60,777.60	\$ -	\$ 60,588.95	\$ 1,467.32	\$ 2,160.00	\$ -		\$ 64,216.27	\$ 16,495.80	\$ 80,712.07
Ekomo	Benjamin	93A001867	Police Department	Police Cadet	Uniform	08/12/2024		\$ 60,030.00	\$ -	\$ 50,295.92	\$ 4,391.18	\$ 2,068.09	\$ -		\$ 56,755.19	\$ 23,510.10	\$ 80,265.29
Lee	Jesse	93A001740	Inspections	Building Inspector	Civilian	04/24/2023		\$ 60,528.00	\$ -	\$ 53,409.82	\$ 3,090.10	\$ 240.00	\$ -		\$ 56,739.92	\$ 23,285.43	\$ 80,025.35
McFarland	Yvonne	93A000470	Municipal Court	Deputy Court Clerk	Civilian	05/25/2006		\$ 53,892.80	\$ -	\$ 52,915.19	\$ 493.63	\$ 3,186.04	\$ -		\$ 56,594.86	\$ 23,405.84	\$ 80,000.70
Lawrence	Tammy	93A000772	Engineering	Administrative Assistant	Civilian	05/24/2010		\$ 51,500.80	\$ -	\$ 50,419.25	\$ 169.70	\$ 170.00	\$ -		\$ 50,758.95	\$ 28,852.56	\$ 79,611.51
Tyquiangco	Raymond	93A001623	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	05/17/2022		\$ 41,745.60	\$ -	\$ 42,391.68	\$ 4,182.65	\$ 800.00	\$ -		\$ 47,374.33	\$ 32,161.03	\$ 79,535.36
Gutierrez	Mercedes	93A010072	Human Resources	Human Resources Assistant	Civilian	09/03/2019		\$ 55,182.40	\$ -	\$ 53,953.51	\$ 596.16	\$ 1,382.00	\$ -		\$ 55,931.67	\$ 23,262.17	\$ 79,193.84
Ybarra	Abigail	93A001683	Police Department	Public Safety Communications Officer	Civilian	12/05/2022		\$ 49,504.00	\$ -	\$ 50,450.00	\$ 4,079.04	\$ 1,402.68	\$ -		\$ 55,931.72	\$ 23,247.12	\$ 79,178.84
Rodriguez	Sarah	93A001675	Inspections	Administrative Assistant	Civilian	11/07/2022		\$ 49,400.00	\$ -	\$ 49,297.84	\$ 1,847.98	\$ 290.00	\$ -		\$ 51,435.82	\$ 27,631.13	\$ 79,066.95
Valle Sanchez	Antonio	93A000958	Streets	Traffic Signal & Sign Technician I	Civilian	07/29/2013		\$ 52,561.60	\$ -	\$ 52,239.48	\$ 1,623.68	\$ 1,700.00	\$ -		\$ 55,563.16	\$ 23,150.11	\$ 78,713.27
King	Ian	93A001594	Parks, Recreation, and Co	Park Maintenance Technician II	Civilian	02/22/2022		\$ 48,235.20	\$ -	\$ 48,726.63	\$ 4,871.56	\$ 1,330.00	\$ -		\$ 54,928.19	\$ 22,994.24	\$ 77,922.43
Phillips	Faith	93A001883	Engineering	Associate Engineer	Civilian	10/07/2024		\$ 64,584.00	\$ -	\$ 61,832.97	\$ -	\$ 60.00	\$ -		\$ 61,892.97	\$ 15,685.21	\$ 77,578.18
Miller	Tracy	93A001746	Economic Development	Administrative Assistant	Civilian	05/10/2023	08/02/2025	\$ 53,024.40	\$ 1,723.29	\$ 45,507.68	\$ 1,962.32	\$ 447.50	\$ -		\$ 49,640.79	\$ 27,576.90	\$ 77,217.69
Alonzo	Angel	93A001361	Water/Wastewater Services	Water/Wastewater Operator Trainee	Civilian	04/01/2019		\$ 45,073.60	\$ -	\$ 46,248.44	\$ 3,874.57	\$ 540.00	\$ -		\$ 50,663.01	\$ 26,533.13	\$ 77,196.14
Lawry	Charis	93A001154	Utility Billing	Senior Utility Billing Specialist	Civilian	10/17/2016		\$ 53,185.60	\$ -	\$ 52,545.05	\$ 1,181.99	\$ 500.00	\$ -		\$ 54,227.04	\$ 22,847.49	\$ 77,074.53
Nunez	Venancio	93A001751	Information Technology	IT Support Specialist	Civilian	06/05/2023		\$ 52,686.40	\$ -	\$ 52,017.54	\$ 1,987.98	\$ 220.00	\$ -		\$ 54,225.52	\$ 22,712.55	\$ 76,938.07
Perez	Tommy	93A001752	Utility Billing	Senior Utility Billing Specialist	Civilian	06/05/2023		\$ 52,894.40	\$ -	\$ 52,342.14	\$ 839.73	\$ 220.00	\$ -		\$ 53,401.87	\$ 22,734.84	\$ 76,136.71
Chavez	Irene	93A001010	City Secretary Office	Assistant City Secretary	Civilian	06/02/2014		\$ 52,104.00	\$ -	\$ 51,164.13	\$ 494.23	\$ 1,789.00	\$ -		\$ 53,447.36	\$ 22,658.17	\$ 76,105.53
Moody	Cole	93A001488	Parks, Recreation, and Co	Park Maintenance Technician II	Civilian	01/19/2021		\$ 50,585.60	\$ -	\$ 50,795.89	\$ 2,018.31	\$ 610.00	\$ -		\$ 53,424.20	\$ 22,633.10	\$ 76,057.30
Guzman	Jorge	93A001562	Water/Wastewater Services	Water/Wastewater Operator Trainee	Civilian	10/12/2021		\$ 45,219.20	\$ -	\$ 46,487.65	\$ 6,421.03	\$ 530.00	\$ -		\$ 53,438.68	\$ 22,604.41	\$ 76,043.09
Rodriguez	Melissa	93A001511	Fire Department	Administrative Assistant	Civilian	03/18/2021		\$ 44,761.60	\$ -	\$ 43,633.85	\$ 4,945.01	\$ 140.00	\$ -		\$ 48,718.86	\$ 26,911.47	\$ 75,630.33
Casares	Armando	93A001407	Drainage	Drainage Worker Trainee	Civilian	11/25/2019		\$ 45,656.00	\$ -	\$ 45,174.62	\$ 1,279.00	\$ 1,100.00	\$ -		\$ 47,553.62	\$ 28,065.50	\$ 75,619.12
Martinez	Diego	93A001526	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	06/18/2021		\$ 43,638.40	\$ -	\$ 43,978.44	\$ 8,013.25	\$ 1,020.00	\$ -		\$ 53,011.69	\$ 22,433.15	\$ 75,444.84
Hearn	Tatum	93A001885	Public Affairs	Marketing & Communication Specialist	Civilian	10/07/2024		\$ 54,225.60	\$ -	\$ 51,967.94	\$ 575.62	\$ 239.88	\$ -		\$ 52,783.44	\$ 22,496.73	\$ 75,280.17
Scheel	Kathryn	93A001724	Parks, Recreation, and Co	Recreation Specialist	Civilian	02/27/2023		\$ 42,057.60	\$ -	\$ 42,443.14	\$ 6,770.28	\$ 210.00	\$ -		\$ 49,423.42	\$ 25,852.83	\$ 75,276.25
Weaver	Jeremy	93A001329	Utility Billing	Meter Technician	Civilian	12/10/2018		\$ 48,256.00	\$ -	\$ 48,528.59	\$ 2,869.60	\$ 1,431.00	\$ -		\$ 52,829.19	\$ 22,412.14	\$ 75,241.33
Orosco	Albert	93A000684	Civic Center	Events Attendant	Civilian	12/01/2008		\$ 48,401.60	\$ -	\$ 48,482.65	\$ 1,623.85	\$ 2,546.00	\$ -		\$ 52,652.50	\$ 22,546.48	\$ 75,198.98
Connell	Taiya	93A001775	Police Department	Public Safety Communications Officer	Civilian	08/28/2023		\$ 47,777.60	\$ -	\$ 47,520.42	\$ 2,581.48	\$ 2,416.67	\$ -		\$ 52,518.57	\$ 22,366.06	\$ 74,884.63
Evans	Ashley	93A001558	Police Department	Animal Services Officer	Civilian	09/13/2021		\$ 49,774.40	\$ -	\$ 48,874.02	\$ 470.20	\$ 2,734.21	\$ -		\$ 52,078.43	\$ 22,286.65	\$ 74,365.08
Rutledge	Adriana	93A001491	EMS	Administrative Assistant	Civilian	02/22/2021		\$ 46,945.60	\$ -	\$ 46,208.43	\$ 129.52	\$ 450.00	\$ -		\$ 46,787.95	\$ 26,698.97	\$ 73,486.92
Jones	Derek	93A001817	Water/Wastewater Services	Industrial Electrician Apprentice	Civilian	02/26/2024		\$ 42,494.40	\$ -	\$ 41,521.62	\$ 1,316.20	\$ 340.00	\$ -		\$ 43,177.82	\$ 30,240.25	\$ 73,418.07
Rodriguez	Brittany	93A001866	EMS	EMS Billing Specialist	Civilian	08/12/2024		\$ 40,476.80	\$ -	\$ 40,532.77	\$ 501.77	\$ 80.00	\$ -		\$ 41,114.54	\$ 30,248.17	\$ 71,362.71
Bowerman	Karen	93A000245	Library	Library Assistant	Civilian	11/06/2002		\$ 45,739.20	\$ -	\$ 45,186.39	\$ 394.23	\$ 3,676.00	\$ -		\$ 49,256.62	\$ 21,599.95	\$ 70,856.57

Employee Compensation
FY25

LAST NAME	FIRST NAME	POSITION ID	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY25 ANNUAL SALARY¹	FY25 LEAVE PAYOUT²	FY25 REGULAR EARNINGS³	FY25 OVERTIME EARNINGS⁴	FY25 ADDITIONAL EARNINGS⁵	FY25 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY25 TOTAL EARNINGS⁷	FY25 ADDITIONAL BENEFITS⁸	FY25 TOTAL COMPENSATION⁹
Sandoval	Miguel	93A001681	Water/Wastewater Services	Water/Wastewater Operator Trainee	Civilian	11/21/2022		\$ 44,886.40	\$ -	\$ 44,917.55	\$ 3,398.35	\$ 640.00	\$ -		\$ 48,955.90	\$ 21,549.29	\$ 70,505.19
Martinez	Lidia	93A001220	Customer Relations/311	Service Representative	Civilian	09/05/2017		\$ 42,972.80	\$ -	\$ 42,418.93	\$ 93.73	\$ 946.00	\$ -		\$ 43,458.66	\$ 26,962.23	\$ 70,420.89
Amen	Steven	93A001899	EMS	EMT	Uniform	11/18/2024		\$ 57,500.00	\$ -	\$ 36,282.70	\$ 7,065.82	\$ 1,284.09	\$ -		\$ 44,632.61	\$ 25,709.50	\$ 70,342.11
Johnson	Joni	93A000939	Library	Library Technician	Civilian	03/25/2013		\$ 49,920.00	\$ -	\$ 46,623.29	\$ 465.46	\$ 1,733.08	\$ -		\$ 48,821.83	\$ 21,494.03	\$ 70,315.86
Monseratte	Noelle	93A001346	Police Department	Kennel Technician	Civilian	01/30/2019		\$ 43,742.40	\$ -	\$ 42,878.09	\$ 2,896.90	\$ 2,924.40	\$ -		\$ 48,699.39	\$ 21,451.56	\$ 70,150.95
French	Coyle	93A001402	Drainage	Drainage Worker II	Civilian	10/28/2019		\$ 50,044.80	\$ -	\$ 47,883.28	\$ 130.05	\$ 721.00	\$ -		\$ 48,734.33	\$ 21,402.19	\$ 70,136.52
Cockrum	Amber	93A001540	EMS	EMS Billing Specialist	Civilian	07/19/2021	09/02/2025	\$ 49,400.00	\$ -	\$ 45,257.06	\$ 2,477.31	\$ 825.00	\$ -		\$ 48,559.37	\$ 21,389.66	\$ 69,949.03
Cherry	Michelle	93A001783	Inspections	Permit Technician	Civilian	09/18/2023		\$ 47,590.40	\$ -	\$ 47,041.37	\$ 365.00	\$ 840.00	\$ -		\$ 48,246.37	\$ 21,394.27	\$ 69,640.64
Wiggins	Keith	93A001680	Water/Wastewater Services	Water/Wastewater Operator Trainee	Civilian	11/21/2022		\$ 44,012.80	\$ -	\$ 43,509.01	\$ 2,270.87	\$ 540.00	\$ -		\$ 46,319.88	\$ 23,286.97	\$ 69,606.85
Burch	Bryce	93A001486	Streets	Traffic Signal & Sign Technician I	Civilian	01/19/2021		\$ 47,486.40	\$ -	\$ 47,058.33	\$ 455.51	\$ 660.00	\$ -		\$ 48,173.84	\$ 21,331.38	\$ 69,505.22
Rubio	Crystal	93A001664	Fleet Services	Administrative Assistant	Civilian	10/11/2022		\$ 44,012.80	\$ -	\$ 43,691.47	\$ 798.87	\$ 300.00	\$ -		\$ 44,790.34	\$ 24,639.07	\$ 69,429.41
Gray	Nicole	93A001597	Utility Billing	Utility Billing Specialist	Civilian	02/14/2022		\$ 42,910.40	\$ -	\$ 42,399.94	\$ 419.45	\$ 330.00	\$ -		\$ 43,149.39	\$ 25,581.68	\$ 68,731.07
Arce	David	93A001772	Streets	Street Maintenance Worker II	Civilian	08/14/2023		\$ 44,616.00	\$ -	\$ 44,839.38	\$ 2,440.79	\$ 150.00	\$ -		\$ 47,430.17	\$ 21,113.23	\$ 68,543.40
Bagby	Jonathan	93A001905	Police Department	Police Officer	Uniform	12/30/2024		\$ 69,966.00	\$ -	\$ 51,608.80	\$ 1,691.75	\$ 1,472.07	\$ -		\$ 54,772.62	\$ 13,688.73	\$ 68,461.35
Vargas	Lauren	93A001767	Facility Services	Journeyman Plumber	Civilian	07/31/2023		\$ 44,116.80	\$ -	\$ 44,103.09	\$ 2,231.96	\$ 960.00	\$ -		\$ 47,295.05	\$ 21,090.69	\$ 68,385.74
Thompson	Damontell	93A001874	Water/Wastewater Services	Water/Wastewater Operator Trainee	Civilian	09/09/2024		\$ 42,494.40	\$ -	\$ 43,026.15	\$ 2,225.07	\$ 370.00	\$ -		\$ 45,621.22	\$ 22,293.02	\$ 67,914.24
May	Larry	93A001473	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	11/09/2020		\$ 44,262.40	\$ -	\$ 43,738.70	\$ 1,612.23	\$ 730.00	\$ -		\$ 46,080.93	\$ 20,924.56	\$ 67,005.49
Shawn	Robert	93A001814	Drainage	Drainage Worker Trainee	Civilian	02/26/2024		\$ 39,312.00	\$ -	\$ 38,986.11	\$ 443.74	\$ 540.00	\$ -		\$ 39,969.85	\$ 26,847.58	\$ 66,817.43
Lopez	Francisco	93A001906	Police Department	Police Officer	Uniform	12/30/2024		\$ 67,275.00	\$ -	\$ 49,363.12	\$ 2,454.66	\$ 1,461.16	\$ -		\$ 53,278.94	\$ 13,464.02	\$ 66,742.96
Reed	Zinnia	93A001856	City Management Office	Administrative Assistant	Civilian	07/01/2024		\$ 49,691.20	\$ -	\$ 50,281.49	\$ 2,918.65	\$ 50.00	\$ -		\$ 53,250.14	\$ 13,465.86	\$ 66,716.00
Griego	Ashley	93A001818	Police Department	Kennel Technician	Civilian	02/26/2024		\$ 37,440.00	\$ -	\$ 37,553.31	\$ 2,564.75	\$ 892.51	\$ -		\$ 41,010.57	\$ 25,335.28	\$ 66,345.85
Madison	LaSonya	93A001432	Police Department	Police Records Specialist	Civilian	06/08/2020		\$ 44,054.40	\$ -	\$ 43,455.33	\$ 1,017.00	\$ 1,230.00	\$ -		\$ 45,702.33	\$ 20,626.86	\$ 66,329.19
Arroyo	Richard	93A001769	Water/Wastewater Services	Water/Wastewater Operator Trainee	Civilian	07/31/2023		\$ 43,347.20	\$ -	\$ 41,182.95	\$ 2,444.59	\$ 510.00	\$ -		\$ 44,137.54	\$ 22,165.53	\$ 66,303.07
Galan	Ernesto	93A001619	Streets	Street Maintenance Worker Trainee	Civilian	05/09/2022		\$ 40,872.00	\$ -	\$ 40,804.24	\$ 3,683.15	\$ 700.00	\$ -		\$ 45,187.39	\$ 20,555.75	\$ 65,743.14
Ragland	Kelsey	93A001863	Police Department	Police Records Specialist	Civilian	07/29/2024		\$ 44,137.60	\$ -	\$ 43,881.38	\$ 207.94	\$ 690.00	\$ -		\$ 44,779.32	\$ 20,457.44	\$ 65,236.76
Jacoway	Jeremy	93A001732	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	03/13/2023		\$ 39,956.80	\$ -	\$ 40,706.37	\$ 3,524.13	\$ 500.00	\$ -		\$ 44,730.50	\$ 20,442.64	\$ 65,173.14
Rhodes	Samuel	93A000737	Streets	Street Maintenance Worker I	Civilian	10/26/2009		\$ 42,369.60	\$ -	\$ 42,002.87	\$ 640.61	\$ 1,958.00	\$ -		\$ 44,601.48	\$ 20,386.76	\$ 64,988.24
Clark	Randy	93A001627	Drainage	Drainage Worker Trainee	Civilian	06/06/2022		\$ 41,516.80	\$ -	\$ 41,566.76	\$ 2,298.16	\$ 590.00	\$ -		\$ 44,454.92	\$ 20,437.63	\$ 64,892.55
Martinez	Joel	93A001706	Fleet Services	Inventory & Parts Clerk	Civilian	01/17/2023		\$ 44,470.40	\$ -	\$ 43,844.61	\$ 57.68	\$ 270.00	\$ -		\$ 44,172.29	\$ 20,299.35	\$ 64,471.64
Sumner	Alanna	93A001636	Inspections	Development Specialist	Civilian	07/05/2022		\$ 51,084.80	\$ -	\$ 50,307.26	\$ 681.45	\$ 280.00	\$ -		\$ 51,268.71	\$ 13,027.35	\$ 64,296.06
Hernandez	Michael	93A001663	Facility Services	Facilities Maintenance Technician	Civilian	09/12/2022		\$ 40,705.60	\$ -	\$ 41,250.50	\$ 1,889.30	\$ 810.00	\$ -		\$ 43,949.80	\$ 20,244.45	\$ 64,194.25
Delong	Daniel	93A001731	Parks, Recreation, and Co	Park Maintenance Technician II	Civilian	03/13/2023		\$ 44,616.00	\$ -	\$ 41,173.32	\$ 1,906.06	\$ 400.00	\$ -		\$ 43,479.38	\$ 20,094.32	\$ 63,573.70
Strong	Samantha	93A001729	Inspections	Permit Technician	Civilian	03/13/2023		\$ 43,680.00	\$ -	\$ 42,326.08	\$ 231.79	\$ 418.00	\$ -		\$ 42,975.87	\$ 20,017.44	\$ 62,993.31
Nolen	Athena	93A001932	Civic Center	Civic Center Manager	Civilian	03/10/2025		\$ 77,000.04	\$ -	\$ 41,461.56	\$ -	\$ -	\$ -		\$ 41,461.56	\$ 21,433.88	\$ 62,895.44
Hulsey	Gracyn	93A001882	Police Department	Kennel Technician	Civilian	09/23/2024		\$ 40,580.80	\$ -	\$ 40,020.34	\$ 1,445.46	\$ 930.74	\$ -		\$ 42,396.54	\$ 19,946.87	\$ 62,343.41
Luna	Cody	93A001770	Streets	Street Maintenance Worker Trainee	Civilian	07/31/2023		\$ 39,312.00	\$ -	\$ 39,530.85	\$ 2,305.14	\$ 510.00	\$ -		\$ 42,345.99	\$ 19,895.38	\$ 62,241.37
Canales	Samantha	93A001820	Municipal Court	Deputy Court Clerk	Civilian	03/11/2024		\$ 42,515.20	\$ -	\$ 41,928.83	\$ 236.16	\$ 130.00	\$ -		\$ 42,294.99	\$ 19,724.63	\$ 62,019.62
Douglas	DariAnn	93A001851	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	06/03/2024		\$ 39,956.80	\$ -	\$ 38,147.55	\$ 3,599.54	\$ 360.00	\$ -		\$ 42,107.09	\$ 19,870.95	\$ 61,978.04
Timke	Christina	93A001782	Inspections	Permit Technician	Civilian	09/18/2023		\$ 47,112.00	\$ -	\$ 46,619.49	\$ 676.69	\$ 393.85	\$ -		\$ 47,690.03	\$ 14,122.61	\$ 61,812.64
Atilano-Fuentes	Harris	93A001822	Streets	Street Maintenance Worker Trainee	Civilian	03/11/2024		\$ 39,499.20	\$ -	\$ 39,337.26	\$ 2,299.10	\$ 330.00	\$ -		\$ 41,966.36	\$ 19,780.48	\$ 61,746.84
Nauta	Jesse	93A001612	Streets	Street Maintenance Worker Trainee	Civilian	03/28/2022		\$ 38,750.40	\$ -	\$ 39,196.47	\$ 1,802.15	\$ 390.00	\$ -		\$ 41,388.62	\$ 19,626.31	\$ 61,014.93
Puentes	Adrian	93A001565	Fleet Services	Fleet Supervisor	Civilian	10/25/2021	04/14/2025	\$ 64,105.60	\$ 1,698.18	\$ 36,525.69	\$ 304.71	\$ 570.00	\$ -		\$ 39,098.58	\$ 21,771.07	\$ 60,869.65
Ortiz	Arturo	93A001301	Civic Center	Events Attendant	Civilian	07/28/2018		\$ 46,488.00	\$ -	\$ 46,665.81	\$ 781.94	\$ 836.00	\$ -		\$ 48,283.75	\$ 12,461.54	\$ 60,745.29
Leahy	Regina	93A000150	Library	Library Technician	Civilian	08/09/1999	05/31/2025	\$ 53,372.80	\$ 473.43	\$ 36,195.62	\$ 7.43	\$ 6,841.44	\$ -		\$ 43,517.92	\$ 17,175.01	\$ 60,692.93
Ortiz	Nancy	93A001669	Streets	Street Maintenance Worker Trainee	Civilian	10/24/2022		\$ 40,747.20	\$ -	\$ 40,454.42	\$ 308.50	\$ 250.00	\$ -		\$ 41,012.92	\$ 19,170.22	\$ 60,183.14
Gaitan	Roberto	93A001749	Civic Center	Events Attendant	Civilian	05/22/2023		\$ 39,312.00	\$ -	\$ 39,742.35	\$ 744.91	\$ 180.00	\$ -		\$ 40,667.26	\$ 19,485.06	\$ 60,152.32
Wheeler	Alexsaray	93A001139	Library	Library Assistant	Civilian	06/27/2016		\$ 40,289.60	\$ -	\$ 39,783.22	\$ 90.05	\$ 790.08	\$ -		\$ 40,663.35	\$ 19,436.50	\$ 60,099.85
Moreno	Donald	93A001915	Engineering	Engineering Inspector	Civilian	01/13/2025		\$ 63,440.00	\$ -	\$ 42,344.10	\$ 253.04	\$ 50.00	\$ -		\$ 42,647.14	\$ 17,329.88	\$ 59,977.02
Bottiglieri	Zachary	93A001804	Police Department	Animal Services Officer	Civilian	01/16/2024		\$ 45,510.40	\$ -	\$ 45,198.31	\$ 794.02	\$ 1,749.24	\$ -		\$ 47,741.57	\$ 12,139.82	\$ 59,881.39
McIntyre	Patrick	93A001901	Neighborhood Services	Code Enforcement Officer	Civilian	12/02/2024		\$ 49,192.00	\$ -	\$ 39,988.14	\$ 2,173.91	\$ 189.20	\$ -		\$ 42,351.25	\$ 17,330.91	\$ 59,682.16
Kwon	Hee	93A001826	Finance	Accountant	Civilian	04/08/2024	05/28/2025	\$ 60,486.40	\$ 468.19	\$ 40,403.58	\$ 296.53	\$ 835.00	\$ -		\$ 42,003.30	\$ 16,784.52	\$ 58,787.82
Gonzales	Luis	93A001908	Police Department	Animal Services Officer	Civilian	12/16/2024		\$ 45,240.00	\$ -	\$ 35,191.15	\$ 1,547.88	\$ 1,489.06	\$ -		\$ 38,228.09	\$ 20,484.17	\$ 58,712.26
Ruiz	Rosalio	93A001807	Streets	Street Maintenance Worker Trainee	Civilian	01/29/2024		\$ 39,832.00	\$ -	\$ 39,473.59	\$ 1,975.29	\$ 400.00	\$ -		\$ 41,848.88	\$ 16,383.24	\$ 58,232.12
Fickling	Dean	93A001910	Water/Wastewater Services	Water/Wastewater Operator Trainee	Civilian	12/16/2024		\$ 42,494.40	\$ -	\$ 32,887.40	\$ 1,747.19	\$ 400.00	\$ -		\$ 35,034.59	\$ 23,089.68	\$ 58,124.27
Wheless	Jessica	93A001750	Library	Library Assistant	Civilian	05/19/2023		\$ 38,188.80	\$ -	\$ 37,324.65	\$ 69.77	\$ 1,099.20	\$ -		\$ 38,493.62	\$ 18,896.95	\$ 57,390.57
Walker	Trevor	93A001607	Drainage	Drainage Worker Trainee	Civilian	03/14/2022		\$ 41,641.60	\$ -	\$ 41,079.66	\$ 458.10	\$ 640.00	\$ -		\$ 42,177.76	\$ 13,375.15	\$ 55,552.91

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LAST NAME	FIRST NAME	POSITION ID	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY25 ANNUAL SALARY¹	FY25 LEAVE PAYOUT²	FY25 REGULAR EARNINGS³	FY25 OVERTIME EARNINGS⁴	FY25 ADDITIONAL EARNINGS⁵	FY25 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY25 TOTAL EARNINGS⁷	FY25 ADDITIONAL BENEFITS⁸	FY25 TOTAL COMPENSATION⁹
Ellis	Noah	93A001896	EMS	EMT	Uniform	11/18/2024		\$ 57,500.00	\$ -	\$ 34,166.50	\$ 7,872.99	\$ 2,004.88	\$ -		\$ 44,044.37	\$ 11,111.80	\$ 55,156.17
Matlock	Erin	93A000263	Civic Center	Civic Center Manager	Civilian	03/13/2003	01/18/2025	\$ 80,386.02	\$ 7,916.86	\$ 27,721.38	\$ -	\$ 4,244.33	\$ -		\$ 39,882.57	\$ 13,308.11	\$ 53,190.68
Kaiser	Todd	93A000203	EMS	Paramedic	Uniform	10/15/1996	12/05/2024	\$ 90,520.00	\$ 13,532.03	\$ 18,021.75	\$ 1,800.91	\$ 5,662.67	\$ -		\$ 39,017.36	\$ 13,917.98	\$ 52,935.34
Billig	David	93A001682	Police Department	Police Records Specialist	Civilian	11/21/2022		\$ 41,516.80	\$ -	\$ 40,715.95	\$ 654.01	\$ 240.00	\$ -		\$ 41,609.96	\$ 10,898.17	\$ 52,508.13
Corso	Lonnie	93A001668	Civic Center	Events Attendant	Civilian	10/24/2022		\$ 40,705.60	\$ -	\$ 40,869.29	\$ 439.76	\$ 250.00	\$ -		\$ 41,559.05	\$ 10,543.01	\$ 52,102.06
Shadle	Mark	93A001911	Water/Wastewater Services	Water/Wastewater Operator Trainee	Civilian	12/16/2024		\$ 42,494.40	\$ -	\$ 32,999.36	\$ 1,981.54	\$ 300.00	\$ -		\$ 35,280.90	\$ 15,475.35	\$ 50,756.25
Gillard	Stephen	93A001151	Fleet Services	Fleet Mechanic II	Civilian	09/19/2016	02/08/2025	\$ 62,982.40	\$ 7,943.96	\$ 25,603.42	\$ 26.43	\$ 1,827.75	\$ -		\$ 35,401.56	\$ 14,463.65	\$ 49,865.21
Williams	Dawn	93A001827	Civic Center	Civic Center Coordinator	Civilian	04/08/2024	04/05/2025	\$ 51,646.40	\$ 683.24	\$ 28,443.06	\$ 929.82	\$ 145.00	\$ -		\$ 30,201.12	\$ 19,491.90	\$ 49,693.02
Quast	Carl	93A000260	Inspections	Building Inspector	Civilian	01/22/2003	02/24/2025	\$ 72,924.80	\$ 215.62	\$ 31,158.35	\$ 191.39	\$ 4,623.50	\$ -		\$ 36,188.86	\$ 13,113.31	\$ 49,302.17
Graham	David	93A001602	EMS	Supply Coordinator	Civilian	02/28/2022		\$ 38,792.00	\$ -	\$ 31,295.18	\$ 424.44	\$ 98.86	\$ -		\$ 31,818.48	\$ 14,633.39	\$ 46,451.87
Balderas	Derrick	93A001622	Police Department	Police Officer	Uniform	05/09/2022	03/06/2025	\$ 64,688.00	\$ -	\$ 30,000.92	\$ 238.28	\$ 2,875.61	\$ -		\$ 33,114.81	\$ 13,191.05	\$ 46,305.86
Rinehart	Elizabeth	93A000985	Police Department	Police Records Manager	Civilian	11/18/2013	01/31/2025	\$ 72,924.80	\$ 3,287.46	\$ 27,150.04	\$ 235.75	\$ 1,870.00	\$ -		\$ 32,543.25	\$ 12,185.98	\$ 44,729.23
Cardona	Carla	93A001909	Police Department	Kennel Technician	Civilian	12/16/2024		\$ 37,440.00	\$ -	\$ 28,822.86	\$ 483.03	\$ 617.58	\$ -		\$ 29,923.47	\$ 14,207.24	\$ 44,130.71
Gomez	Frank	93A001925	Utility Billing	Meter Technician	Civilian	02/10/2025		\$ 44,616.00	\$ -	\$ 27,688.95	\$ 1,636.45	\$ 146.53	\$ -		\$ 29,471.93	\$ 14,030.01	\$ 43,501.94
Lopez Garcia	Marvin	93A001850	Water/Wastewater Services	Water/Wastewater Operator I	Civilian	06/03/2024	04/26/2025	\$ 42,494.40	\$ -	\$ 25,668.06	\$ 3,073.44	\$ 466.67	\$ -		\$ 29,208.17	\$ 12,827.17	\$ 42,035.34
Marshall	Richard	93A001938	Fleet Services	Fleet Mechanic I	Civilian	04/07/2025		\$ 56,160.00	\$ -	\$ 26,046.90	\$ 1,739.52	\$ 150.00	\$ -		\$ 27,936.42	\$ 13,717.45	\$ 41,653.87
Koker	Anne	93A001897	EMS	EMT	Uniform	11/18/2024		\$ 57,500.00	\$ -	\$ 22,963.72	\$ 3,702.09	\$ 1,126.42	\$ -		\$ 27,792.23	\$ 13,650.47	\$ 41,442.70
Maldonado Jr	Alberto	93A001659	Fleet Services	Fleet Mechanic I	Civilian	08/22/2022	02/21/2025	\$ 56,139.20	\$ 2,541.65	\$ 24,298.37	\$ 694.03	\$ 890.00	\$ -		\$ 28,424.05	\$ 12,911.94	\$ 41,335.99
Valdez	Abel	93A001902	Streets	Street Maintenance Worker Trainee	Civilian	12/02/2024		\$ 38,542.40	\$ -	\$ 31,294.76	\$ 1,268.54	\$ 200.00	\$ -		\$ 32,763.30	\$ 8,279.36	\$ 41,042.66
Trial	Jason	93A001929	Water/Wastewater Services	Water/Wastewater Operator Trainee	Civilian	02/24/2025		\$ 42,494.40	\$ -	\$ 25,023.90	\$ 2,076.69	\$ 250.00	\$ -		\$ 27,350.59	\$ 13,616.07	\$ 40,966.66
Gonzales	Rebecca	93A001941	Information Technology	Administrative Assistant	Civilian	04/07/2025		\$ 48,880.00	\$ -	\$ 22,588.21	\$ 932.75	\$ -	\$ -		\$ 23,520.96	\$ 16,858.66	\$ 40,379.62
Pettis	Courtney	93A001868	Utility Billing	Utility Billing Specialist	Civilian	02/24/2025		\$ 40,456.00	\$ -	\$ 23,346.43	\$ 27.41	\$ 50.00	\$ -		\$ 23,423.84	\$ 16,868.61	\$ 40,292.45
Walker	Robert	93A001823	Engineering	Engineer	Civilian	03/11/2024	01/10/2025	\$ 93,149.94	\$ 497.10	\$ 28,540.37	\$ -	\$ 426.67	\$ -		\$ 29,464.14	\$ 10,594.59	\$ 40,058.73
Schultz	Beau	93A001927	Water/Wastewater Services	Water/Wastewater Operator Trainee	Civilian	02/24/2025		\$ 42,494.40	\$ -	\$ 24,921.53	\$ 1,509.03	\$ 150.00	\$ -		\$ 26,580.56	\$ 13,411.67	\$ 39,992.23
Lopez	Anthony	93A001886	Water/Wastewater Services	Water/Wastewater Operator I	Civilian	10/21/2024	05/30/2025	\$ 41,059.20	\$ 73.04	\$ 24,269.96	\$ 658.03	\$ 60.00	\$ -		\$ 25,061.03	\$ 12,533.34	\$ 37,594.37
Martinez	Miguel	93A001825	Library	Library Assistant	Civilian	03/25/2024		\$ 37,814.40	\$ -	\$ 28,954.95	\$ 168.89	\$ 210.00	\$ -		\$ 29,333.84	\$ 7,382.23	\$ 36,716.07
Hathaway	Destinee	93A001942	Police Department	Public Safety Communications Officer	Civilian	05/05/2025		\$ 47,777.60	\$ -	\$ 18,927.28	\$ 332.73	\$ 474.10	\$ -		\$ 19,734.11	\$ 16,946.29	\$ 36,680.40
Russell	Dana	93A001928	Utility Billing	Utility Billing Specialist	Civilian	02/24/2025		\$ 40,456.00	\$ -	\$ 23,351.67	\$ 30.05	\$ -	\$ -		\$ 23,381.72	\$ 12,757.98	\$ 36,139.70
Davis	Sherry	93A000695	Customer Relations/311	Service Representative	Civilian	03/30/2009	03/31/2025	\$ 45,697.60	\$ 2,227.03	\$ 23,068.50	\$ 144.97	\$ 3,306.33	\$ -		\$ 28,746.83	\$ 7,279.73	\$ 36,026.56
DeMendonca	Alaor	93A001960	Police Department	Police Officer	Uniform	06/16/2025		\$ 78,702.00	\$ -	\$ 21,448.85	\$ 1,658.25	\$ 206.67	\$ -		\$ 23,313.77	\$ 12,677.92	\$ 35,991.69
Ennis	Kasha	93A001768	Civic Center	Events Attendant	Civilian	07/17/2023		\$ 19,271.20	\$ -	\$ 28,681.78	\$ -	\$ 50.00	\$ -		\$ 28,731.78	\$ 7,140.71	\$ 35,872.49
Harris	Dash	93A001957	Police Department	Police Officer	Uniform	05/19/2025		\$ 64,688.00	\$ -	\$ 22,033.91	\$ 756.39	\$ 16.56	\$ -		\$ 22,806.86	\$ 12,571.72	\$ 35,378.58
Stead	Justin	93A001877	Water/Wastewater Services	Water/Wastewater Operator I	Civilian	09/09/2024	03/21/2025	\$ 42,494.40	\$ 241.07	\$ 21,757.92	\$ 1,941.66	\$ 263.33	\$ -		\$ 24,203.98	\$ 10,821.66	\$ 35,025.64
Bevere	Margaret	93A001870	Utility Billing	Utility Billing Specialist	Civilian	08/26/2024	04/11/2025	\$ 40,476.80	\$ -	\$ 22,609.36	\$ 166.25	\$ 480.00	\$ -		\$ 23,255.61	\$ 11,340.00	\$ 34,595.61
Michael	Lexis	93A001658	Parks, Recreation, and Co	Administrative Assistant	Civilian	08/29/2022	03/15/2025	\$ 44,012.80	\$ 668.66	\$ 21,523.92	\$ 491.19	\$ 396.67	\$ -		\$ 23,080.44	\$ 10,545.45	\$ 33,625.89
Mickelson	Robert	93A001920	Engineering	Associate Engineer	Civilian	01/27/2025	06/17/2025	\$ 68,640.00	\$ -	\$ 26,629.90	\$ -	\$ -	\$ -		\$ 26,629.90	\$ 6,762.08	\$ 33,391.98
Bond	Korrin	93A001312	Information Technology	Administrative Assistant	Civilian	10/01/2018	02/12/2025	\$ 44,012.80	\$ 1,308.04	\$ 17,266.58	\$ 735.58	\$ 814.00	\$ -		\$ 20,124.20	\$ 11,754.78	\$ 31,878.98
Machado	Julio	93A001289	Library	Library Assistant	Civilian	06/04/2018		\$ 22,172.80	\$ -	\$ 24,540.30	\$ -	\$ -	\$ -		\$ 24,540.30	\$ 6,083.55	\$ 30,623.85
Moody	Leroy	93A001376	Drainage	Drainage Worker Trainee	Civilian	07/08/2019		\$ 41,600.00	\$ -	\$ 24,069.80	\$ 233.28	\$ 50.00	\$ -		\$ 24,353.08	\$ 6,188.44	\$ 30,541.52
Lazcano Jr	Michael	93A001816	Library	Library Assistant	Civilian	02/26/2024		\$ 18,980.00	\$ -	\$ 24,390.24	\$ -	\$ -	\$ -		\$ 24,390.24	\$ 6,064.45	\$ 30,454.69
Kurczewski	Pamela	93A001252	Library	Library Assistant	Civilian	02/05/2018		\$ 22,370.40	\$ -	\$ 24,252.67	\$ -	\$ -	\$ -		\$ 24,252.67	\$ 6,030.33	\$ 30,283.00
Streton	Pamela	93A000581	Library	Library Assistant	Civilian	08/18/2007		\$ 23,056.80	\$ -	\$ 23,931.19	\$ -	\$ 50.00	\$ -		\$ 23,981.19	\$ 5,963.04	\$ 29,944.23
Norman	Michelle	93A000980	Library	Programming Specialist	Civilian	10/28/2013		\$ 23,056.80	\$ -	\$ 23,712.26	\$ -	\$ 86.08	\$ -		\$ 23,798.34	\$ 5,917.68	\$ 29,716.02
Padilla	Cleotilde	93A001665	Police Department	Animal Services Officer	Civilian	09/26/2022	01/31/2025	\$ 46,196.80	\$ 2,139.27	\$ 16,844.01	\$ 1,269.54	\$ 800.67	\$ -		\$ 21,053.49	\$ 8,529.41	\$ 29,582.90
Ruiz	Juan	93A001958	Civic Center	Civic Center Coordinator	Civilian	05/19/2025	09/10/2025	\$ 51,646.40	\$ -	\$ 16,869.51	\$ 1,133.73	\$ 186.23	\$ -		\$ 18,189.47	\$ 11,325.01	\$ 29,514.48
Guevara	James	93A001936	Fleet Services	Fleet Mechanic I	Civilian	04/07/2025		\$ 46,841.60	\$ -	\$ 21,859.48	\$ 1,093.59	\$ 200.00	\$ -		\$ 23,153.07	\$ 6,077.52	\$ 29,230.59
Pinello	Samantha	93A001951	Civic Center	Administrative Assistant	Civilian	05/05/2025		\$ 42,494.40	\$ -	\$ 16,788.14	\$ 502.83	\$ 50.00	\$ -		\$ 17,340.97	\$ 11,097.52	\$ 28,438.49
Chappell	Matthew	93A001971	Fleet Services	Fleet Superintendent	Civilian	08/11/2025		\$ 90,000.04	\$ -	\$ 10,384.62	\$ -	\$ -	\$ -		\$ 10,384.62	\$ 17,352.45	\$ 27,737.07
Martinez	Guadalupe	93A001581	Customer Relations/311	Service Representative	Civilian	12/20/2021		\$ 20,082.40	\$ -	\$ 20,641.28	\$ -	\$ 1,250.16	\$ -		\$ 21,891.44	\$ 5,445.00	\$ 27,336.44
Langford	Justin	93A001961	Neighborhood Services	Code Enforcement Officer	Civilian	07/14/2025		\$ 52,000.00	\$ -	\$ 10,004.25	\$ 101.31	\$ 120.00	\$ -		\$ 10,225.56	\$ 17,016.19	\$ 27,241.75
Martinez	Darren	93A001931	Water/Wastewater Services	Water/Wastewater Operator I	Civilian	03/10/2025	07/03/2025	\$ 44,200.00	\$ -	\$ 14,331.86	\$ 397.32	\$ 50.00	\$ -		\$ 14,779.18	\$ 12,197.98	\$ 26,977.16
Trifilio	Frank	93A001191	EMS	Paramedic	Uniform	03/27/2017		PRN	\$ -	\$ 14,187.29	\$ 9,011.71	\$ 1,020.00	\$ -		\$ 24,219.00	\$ 1,870.83	\$ 26,089.83
Lovelace	Steven	93A001914	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	12/30/2024		\$ 20,269.60	\$ -	\$ 20,843.36	\$ -	\$ -	\$ -		\$ 20,843.36	\$ 5,185.16	\$ 26,028.52
Chavez	Maranda	93A001956	Utility Billing	Utility Billing Specialist	Civilian	05/19/2025		\$ 40,456.00	\$ -	\$ 14,004.00	\$ 23.35	\$ 50.00	\$ -		\$ 14,077.35	\$ 10,311.60	\$ 24,388.95
Partington	Judith	93A001219	Police Department	Crossing Guard	Civilian	08/25/2017		Seasonal	\$ -	\$ 22,448.78	\$ -	\$ -	\$ -		\$ 22,448.78	\$ 1,735.42	\$ 24,184.20
Johnson	Marcial	93A001955	Police Department	Public Safety Communications Officer	Civilian	06/02/2025	08/08/2025	\$ 48,526.40	\$ 244.97	\$ 9,523.31	\$ 492.38	\$ 6.53	\$ -		\$ 10,267.19	\$ 13,197.34	\$ 23,464.53

Employee Compensation
FY25

LAST NAME	FIRST NAME	POSITION ID	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY25 ANNUAL SALARY¹	FY25 LEAVE PAYOUT²	FY25 REGULAR EARNINGS³	FY25 OVERTIME EARNINGS⁴	FY25 ADDITIONAL EARNINGS⁵	FY25 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY25 TOTAL EARNINGS⁷	FY25 ADDITIONAL BENEFITS⁸	FY25 TOTAL COMPENSATION⁹
Ortiz	Alaina	93A001966	Finance	Accountant	Civilian	08/11/2025		\$ 56,929.60	\$ -	\$ 6,537.33	\$ 14.37	\$ -	\$ -		\$ 6,551.70	\$ 16,590.61	\$ 23,142.31
Badraun	Nichole	93A001780	Library	Programming Specialist	Civilian	09/11/2023		\$ 18,782.40	\$ -	\$ 17,536.80	\$ -	\$ 70.60	\$ -		\$ 17,607.40	\$ 4,382.96	\$ 21,990.36
Gaines	Crosby	93A001922	Police Department	Public Safety Communications Officer	Civilian	02/10/2025	05/23/2025	\$ 48,526.40	\$ -	\$ 13,614.69	\$ 374.20	\$ 522.76	\$ -		\$ 14,511.65	\$ 7,376.23	\$ 21,887.88
Klopp	Erica	93A001743	Police Department	Crossing Guard	Civilian	04/24/2023		Seasonal	\$ -	\$ 20,187.15	\$ -	\$ -	\$ -		\$ 20,187.15	\$ 1,562.39	\$ 21,749.54
Gonzalez-Alonso	Javier	93A001836	EMS	Paramedic	Uniform	05/20/2024		PRN	\$ -	\$ 17,806.95	\$ 718.79	\$ 1,055.34	\$ -		\$ 19,581.08	\$ 1,516.05	\$ 21,097.13
Luna	Anthony	93A001962	Water/Wastewater Services	Water/Wastewater Operator Trainee	Civilian	06/30/2025		\$ 42,494.40	\$ -	\$ 10,098.54	\$ 937.46	\$ 200.00	\$ -		\$ 11,236.00	\$ 9,519.66	\$ 20,755.66
Zipp	Melissa	93A001917	City Secretary Office	Records Management Coordinator	Civilian	01/27/2025		\$ 23,920.00	\$ -	\$ 16,087.35	\$ -	\$ -	\$ -		\$ 16,087.35	\$ 4,006.11	\$ 20,093.46
Santiago	Melanie	93A001900	Civic Center	Administrative Assistant	Civilian	11/18/2024	02/22/2025	\$ 42,494.40	\$ 283.98	\$ 11,520.68	\$ 179.59	\$ -	\$ -		\$ 11,984.25	\$ 7,032.48	\$ 19,016.73
Rodriguez	Josiah	93A001976	Fire Department	Firefighter	Uniform	08/25/2025		\$ 63,508.00	\$ -	\$ 4,976.64	\$ -	\$ 1.84	\$ -		\$ 4,978.48	\$ 13,269.22	\$ 18,247.70
Estrada	Edgar	93A001965	Water/Wastewater Services	Water/Wastewater Operator I	Civilian	07/14/2025		\$ 45,219.20	\$ -	\$ 8,536.87	\$ 277.45	\$ 50.00	\$ -		\$ 8,864.32	\$ 9,032.84	\$ 17,897.16
Tayloe	Stephen	93A001157	Library	Library Assistant	Civilian	10/31/2016		\$ 11,424.40	\$ -	\$ 14,112.84	\$ -	\$ -	\$ -		\$ 14,112.84	\$ 3,516.69	\$ 17,629.53
Reyes	Jesus	93A001970	Police Department	Police Officer	Uniform	08/11/2025		\$ 75,675.00	\$ -	\$ 7,858.09	\$ 132.08	\$ 448.63	\$ -		\$ 8,438.80	\$ 9,112.34	\$ 17,551.14
Gonzalez-Lores	Sebastian	93A001950	EMS	Paramedic	Uniform	05/19/2025		PRN	\$ -	\$ 13,677.61	\$ 1,548.77	\$ 823.48	\$ -		\$ 16,049.86	\$ 1,245.91	\$ 17,295.77
Rantz	Benjamin	93A001542	Water/Wastewater Services	Water/Wastewater Operator II	Civilian	08/02/2021	11/28/2024	\$ 49,192.00	\$ -	\$ 8,910.92	\$ -	\$ 440.00	\$ -		\$ 9,350.92	\$ 6,413.99	\$ 15,764.91
McInnis	Michael	93A001947	EMS	Paramedic	Uniform	05/19/2025		PRN	\$ -	\$ 12,877.21	\$ 269.19	\$ -	\$ -		\$ 13,146.40	\$ 1,023.79	\$ 14,170.19
Tellez	Adam	93A001837	EMS	Paramedic	Uniform	05/20/2024		PRN	\$ -	\$ 12,630.96	\$ -	\$ -	\$ -		\$ 12,630.96	\$ 984.38	\$ 13,615.34
Cooke	Colby	93A001975	Fire Department	Firefighter	Uniform	08/25/2025		\$ 61,065.00	\$ -	\$ 5,318.40	\$ -	\$ 1.84	\$ -		\$ 5,320.24	\$ 8,263.25	\$ 13,583.49
Draehn	Carson	93A001972	Fire Department	Firefighter	Uniform	08/25/2025		\$ 61,065.00	\$ -	\$ 5,318.40	\$ -	\$ 1.84	\$ -		\$ 5,320.24	\$ 8,138.73	\$ 13,458.97
Blackwell	Samantha	93A001949	EMS	Paramedic	Uniform	05/19/2025		PRN	\$ -	\$ 11,476.67	\$ 839.24	\$ -	\$ -		\$ 12,315.91	\$ 961.18	\$ 13,277.09
Mikula	Margaret	93A001967	Parks, Recreation, and Co	Administrative Assistant	Civilian	08/11/2025		\$ 42,494.40	\$ -	\$ 4,941.40	\$ 102.67	\$ -	\$ -		\$ 5,044.07	\$ 8,187.25	\$ 13,231.32
Linares	Robert	93A001963	Water/Wastewater Services	Water/Wastewater Operator Trainee	Civilian	06/30/2025		\$ 42,494.40	\$ -	\$ 9,635.60	\$ 640.18	\$ -	\$ -		\$ 10,275.78	\$ 2,633.99	\$ 12,909.77
Sams	Samaria	93A001472	Library	Library Assistant	Civilian	10/13/2020		\$ 10,410.40	\$ -	\$ 10,294.98	\$ -	\$ -	\$ -		\$ 10,294.98	\$ 2,570.21	\$ 12,865.19
Morin	Sarah	93A001283	Police Department	Public Safety Communications Officer	Civilian	05/14/2018		PRN	\$ -	\$ 11,324.64	\$ -	\$ 593.27	\$ -		\$ 11,917.91	\$ 929.83	\$ 12,847.74
Garcia	Joaquin	93A001978	Fire Department	Firefighter	Uniform	08/25/2025		\$ 61,065.00	\$ -	\$ 4,790.33	\$ -	\$ 1.84	\$ -		\$ 4,792.17	\$ 8,025.80	\$ 12,817.97
Friedrichs	Warren	93A001364	EMS	EMT	Uniform	04/15/2019		PRN	\$ -	\$ 10,771.75	\$ 324.93	\$ 793.36	\$ -		\$ 11,890.04	\$ 927.68	\$ 12,817.72
Patterson	Angelica	93A001741	Police Department	Administrative Assistant	Civilian	04/24/2023	11/19/2024	\$ 51,272.00	\$ 950.75	\$ 8,500.72	\$ 2.52	\$ 310.00	\$ -		\$ 9,763.99	\$ 2,461.96	\$ 12,225.95
Pacheco	Herman	93A001616	Engineering	Engineering Inspector	Civilian	05/09/2022	11/05/2024	\$ 66,310.40	\$ 221.57	\$ 7,844.50	\$ 5.55	\$ 290.00	\$ -		\$ 8,361.62	\$ 3,823.96	\$ 12,185.58
Russell	Amari	93A001935	Library	Library Assistant	Civilian	04/07/2025		\$ 18,356.00	\$ -	\$ 9,660.55	\$ -	\$ -	\$ -		\$ 9,660.55	\$ 2,412.95	\$ 12,073.50
Pruitt	Justin	93A000574	EMS	Paramedic	Uniform	06/26/2007		PRN	\$ -	\$ 10,369.08	\$ 434.01	\$ 392.40	\$ -		\$ 11,195.49	\$ 874.55	\$ 12,070.04
Williams	Kimberly	93A001335	Police Department	Crossing Guard	Civilian	01/07/2019		Seasonal	\$ -	\$ 10,903.95	\$ -	\$ -	\$ -		\$ 10,903.95	\$ 852.21	\$ 11,756.16
Schindler	Laurie	93A000796	Library	Library Assistant	Civilian	08/30/2010	02/16/2025	\$ 22,380.80	\$ -	\$ 9,171.30	\$ -	\$ -	\$ -		\$ 9,171.30	\$ 2,277.59	\$ 11,448.89
Garza	Victoria	93A001973	Public Affairs	Communications Coordinator	Civilian	08/25/2025		\$ 44,220.80	\$ -	\$ 3,401.18	\$ 9.57	\$ -	\$ -		\$ 3,410.75	\$ 7,600.99	\$ 11,011.74
Porras	Katherine	93A001937	Library	Library Assistant	Civilian	04/07/2025		\$ 18,356.00	\$ -	\$ 8,557.08	\$ -	\$ -	\$ -		\$ 8,557.08	\$ 2,139.40	\$ 10,696.48
Granado	Isaiah	93A001930	Parks, Recreation, and Co	Recreation Instructor	Civilian	02/24/2025	08/09/2025	Seasonal	\$ -	\$ 9,296.60	\$ -	\$ -	\$ -		\$ 9,296.60	\$ 727.27	\$ 10,023.87
Abielmona	Hesham	93A001953	EMS	Paramedic	Uniform	05/20/2025		PRN	\$ -	\$ 8,823.86	\$ -	\$ 400.52	\$ -		\$ 9,224.38	\$ 723.75	\$ 9,948.13
Jimenez	Asha	93A001943	Parks, Recreation, and Co	Recreation Instructor	Civilian	05/05/2025	09/23/2025	Seasonal	\$ -	\$ 8,522.47	\$ -	\$ -	\$ -		\$ 8,522.47	\$ 670.07	\$ 9,192.54
Southwell	Mark	93A000819	EMS	PT Paramedic - Irregular	Uniform	01/03/2011	08/13/2025	PRN	\$ -	\$ 7,829.44	\$ -	\$ -	\$ -		\$ 7,829.44	\$ 615.04	\$ 8,444.48
Gutierrez	Rafael	93A001169	City Council	Mayor	Civilian	11/21/2016		N/A	\$ -	\$ 5,118.10	\$ -	\$ 2,559.44	\$ -		\$ 7,677.54	\$ 605.43	\$ 8,282.97
Sibdhannie	Annemarie	93A001450	Police Department	Crossing Guard	Civilian	08/31/2020		Seasonal	\$ -	\$ 7,425.19	\$ -	\$ -	\$ -		\$ 7,425.19	\$ 586.10	\$ 8,011.29
Phillips	Bernice	93A001413	Police Department	Kennel Technician	Civilian	01/06/2020	10/10/2024	\$ 40,705.60	\$ 3,727.69	\$ 2,295.60	\$ 189.07	\$ 90.00	\$ -		\$ 6,302.36	\$ 1,599.32	\$ 7,901.68
Leachman	Blaine	93A001946	EMS	Paramedic	Uniform	05/19/2025		PRN	\$ -	\$ 7,198.36	\$ -	\$ -	\$ -		\$ 7,198.36	\$ 568.77	\$ 7,767.13
Alfaro	Sally	93A001447	Police Department	Crossing Guard	Civilian	08/31/2020		Seasonal	\$ -	\$ 7,175.85	\$ -	\$ -	\$ -		\$ 7,175.85	\$ 567.02	\$ 7,742.87
Burdick	Crystal	93A001591	Police Department	Public Safety Communications Officer	Civilian	02/14/2022	10/14/2024	\$ 51,896.00	\$ 1,402.19	\$ 3,456.24	\$ -	\$ 60.00	\$ -		\$ 4,918.43	\$ 2,682.35	\$ 7,600.78
Staudt	John	93A001271	Police Department	Crossing Guard	Civilian	04/02/2018		Seasonal	\$ -	\$ 7,030.99	\$ -	\$ -	\$ -		\$ 7,030.99	\$ 555.95	\$ 7,586.94
Ferguson	Ladonna	93A001015	Library	Library Assistant	Civilian	06/04/2018		\$ 21,715.20	\$ -	\$ 5,983.08	\$ -	\$ -	\$ -		\$ 5,983.08	\$ 1,501.32	\$ 7,484.40
Fierro	Christopher	93A001952	EMS	PT Paramedic - Irregular	Uniform	05/19/2025	08/08/2025	PRN	\$ -	\$ 5,917.47	\$ -	\$ 863.79	\$ -		\$ 6,781.26	\$ 534.84	\$ 7,316.10
Longoria	Matthew	93A001793	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	12/04/2023	10/26/2024	\$ 38,542.40	\$ 533.66	\$ 3,608.45	\$ 316.39	\$ 50.00	\$ -		\$ 4,508.50	\$ 2,704.01	\$ 7,212.51
Brown	Bodhi	93A001954	EMS	Paramedic	Uniform	05/19/2025		PRN	\$ -	\$ 6,314.08	\$ 265.77	\$ -	\$ -		\$ 6,579.85	\$ 521.45	\$ 7,101.30
Surre	Robert	93A001865	Police Department	Crossing Guard	Civilian	07/29/2024	07/07/2025	Seasonal	\$ -	\$ 6,159.42	\$ -	\$ -	\$ -		\$ 6,159.42	\$ 485.25	\$ 6,644.67
Haynes	Krystal	93A001969	Public Affairs	Director of Public Affairs	Civilian	09/08/2025		\$ 137,020.00	\$ -	\$ 5,270.00	\$ -	\$ -	\$ -		\$ 5,270.00	\$ 1,324.53	\$ 6,594.53
Hale	Bruce	93A001832	EMS	PT Paramedic - Irregular	Uniform	05/20/2024	01/21/2025	PRN	\$ -	\$ 5,582.55	\$ -	\$ 477.90	\$ -		\$ 6,060.45	\$ 465.63	\$ 6,526.08
Waller	William	93A001756	EMS	PT Paramedic - Irregular	Uniform	06/21/2023	05/09/2025	PRN	\$ -	\$ 5,827.41	\$ -	\$ -	\$ -		\$ 5,827.41	\$ 455.84	\$ 6,283.25
Sifuentes	Jayden	93A001833	EMS	Paramedic	Uniform	05/20/2024		PRN	\$ -	\$ 5,745.86	\$ -	\$ -	\$ -		\$ 5,745.86	\$ 457.67	\$ 6,203.53
Dinh	Hai	93A001533	EMS	PT Paramedic - Irregular	Uniform	07/19/2021	04/17/2025	PRN	\$ -	\$ 5,069.10	\$ 394.02	\$ -	\$ -		\$ 5,463.12	\$ 425.98	\$ 5,889.10
Caraway	Waylin	93A000867	Inspections	Building Inspector	Civilian	09/26/2011	09/28/2024	\$ 68,328.00	\$ 452.67	\$ 2,628.00	\$ -	\$ 1,570.00	\$ -		\$ 4,650.67	\$ 1,152.90	\$ 5,803.57
Todd	Elizabeth	93A001557	Police Department	Crossing Guard	Civilian	09/13/2021		Seasonal	\$ -	\$ 5,007.60	\$ -	\$ -	\$ -		\$ 5,007.60	\$ 401.17	\$ 5,408.77

Employee Compensation
FY25

LAST NAME	FIRST NAME	POSITION ID	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY25 ANNUAL SALARY¹	FY25 LEAVE PAYOUT²	FY25 REGULAR EARNINGS³	FY25 OVERTIME EARNINGS⁴	FY25 ADDITIONAL EARNINGS⁵	FY25 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY25 TOTAL EARNINGS⁷	FY25 ADDITIONAL BENEFITS⁸	FY25 TOTAL COMPENSATION⁹
Bilinski	Steven	93A001695	Police Department	Crossing Guard	Civilian	12/19/2022		Seasonal	\$ -	\$ 4,868.76	\$ -	\$ -	\$ -		\$ 4,868.76	\$ 390.54	\$ 5,259.30
Bates	Benjamin	93A001660	Police Department	Crossing Guard	Civilian	08/29/2022		Seasonal	\$ -	\$ 4,854.39	\$ -	\$ -	\$ -		\$ 4,854.39	\$ 389.44	\$ 5,243.83
Brown	Timothy	93A001326	City Council	Council Member	Civilian	11/20/2018		N/A	\$ -	\$ 3,412.24	\$ -	\$ 1,263.60	\$ -		\$ 4,675.84	\$ 375.85	\$ 5,051.69
Davis	Mark	93A001170	City Council	Council Member	Civilian	11/21/2016		N/A	\$ -	\$ 3,412.24	\$ -	\$ 1,263.60	\$ -		\$ 4,675.84	\$ 375.85	\$ 5,051.69
Heyward	Allison	93A001327	City Council	Council Member	Civilian	11/20/2018		N/A	\$ -	\$ 3,412.24	\$ -	\$ 1,263.60	\$ -		\$ 4,675.84	\$ 375.85	\$ 5,051.69
Macaluso	Paul	93A001796	City Council	Council Member	Civilian	11/20/2023		N/A	\$ -	\$ 3,412.24	\$ -	\$ 1,263.60	\$ -		\$ 4,675.84	\$ 375.85	\$ 5,051.69
Watson	Michelle	93A001709	City Council	Council Member	Civilian	01/17/2023		N/A	\$ -	\$ 3,412.24	\$ -	\$ 1,263.60	\$ -		\$ 4,675.84	\$ 375.85	\$ 5,051.69
Westbrook	Robert	93A001797	City Council	Council Member	Civilian	11/20/2023		N/A	\$ -	\$ 3,412.24	\$ -	\$ 1,263.60	\$ -		\$ 4,675.84	\$ 375.85	\$ 5,051.69
Couch	Christopher	93A000976	EMS	PT Paramedic - Irregular	Uniform	10/28/2013	10/26/2024	PRN	\$ -	\$ 4,081.30	\$ 430.59	\$ 168.08	\$ -		\$ 4,679.97	\$ 358.02	\$ 5,037.99
Burkett	Marvin	93A001912	Utility Billing	Meter Technician	Civilian	12/16/2024	01/22/2025	\$ 44,616.00	\$ 36.47	\$ 3,944.67	\$ 16.09	\$ -	\$ -		\$ 3,997.23	\$ 1,033.39	\$ 5,030.62
Gonzalez	Carolina	93A001109	Police Department	Crossing Guard	Civilian	02/22/2016		Seasonal	\$ -	\$ 4,648.54	\$ -	\$ -	\$ -		\$ 4,648.54	\$ 373.71	\$ 5,022.25
Acevedo	Isabel	93A001336	Police Department	Crossing Guard	Civilian	01/07/2019		Seasonal	\$ -	\$ 4,504.89	\$ -	\$ -	\$ -		\$ 4,504.89	\$ 362.70	\$ 4,867.59
Flores	Jordan	93A010076	Police Department	Public Safety Communications Officer	Civilian	09/16/2019		PRN	\$ -	\$ 3,529.00	\$ -	\$ -	\$ -		\$ 3,529.00	\$ 288.06	\$ 3,817.06
Powell	Evelyn	93A001873	City Secretary Office	Records Management Coordinator	Civilian	08/26/2024	11/01/2024	\$ 25,833.60	\$ -	\$ 2,866.81	\$ -	\$ -	\$ -		\$ 2,866.81	\$ 710.68	\$ 3,577.49
Quinto Truskowski	Sheila	93A001830	Police Department	Crossing Guard	Civilian	04/22/2024		Seasonal	\$ -	\$ 3,243.34	\$ -	\$ -	\$ -		\$ 3,243.34	\$ 266.20	\$ 3,509.54
Sanchez	Irma	93A001876	Police Department	Crossing Guard	Civilian	09/09/2024		Seasonal	\$ -	\$ 3,178.76	\$ -	\$ -	\$ -		\$ 3,178.76	\$ 261.25	\$ 3,440.01
Guerrero	Benjamin	93A001924	City Council	Council Member	Civilian	01/28/2025		N/A	\$ -	\$ 2,231.08	\$ -	\$ 826.20	\$ -		\$ 3,057.28	\$ 252.01	\$ 3,309.29
Crenshaw	Catherine	93A001449	Police Department	Crossing Guard	Civilian	09/08/2020	03/28/2025	Seasonal	\$ -	\$ 2,781.38	\$ -	\$ -	\$ -		\$ 2,781.38	\$ 218.80	\$ 3,000.18
Maynor	Morgan	93A001840	EMS	Paramedic	Uniform	05/20/2024		PRN	\$ -	\$ 2,402.49	\$ -	\$ -	\$ -		\$ 2,402.49	\$ 201.89	\$ 2,604.38
Cammack	Ashley	93A001416	EMS	Paramedic	Uniform	01/21/2020		PRN	\$ -	\$ 2,401.36	\$ -	\$ -	\$ -		\$ 2,401.36	\$ 201.80	\$ 2,603.16
Lamothe	Ariana	93A001982	Police Department	Public Safety Communications Officer	Civilian	09/08/2025		\$ 47,777.60	\$ -	\$ 1,837.60	\$ -	\$ -	\$ -		\$ 1,837.60	\$ 474.85	\$ 2,312.45
Baker	Kari	93A001983	Economic Development	Administrative Assistant	Civilian	09/08/2025		\$ 52,000.00	\$ -	\$ 1,449.50	\$ -	\$ -	\$ -		\$ 1,449.50	\$ 377.42	\$ 1,826.92
Tyo	Michelle	93A001570	Library	Library Assistant	Civilian	11/08/2021		\$ 19,240.00	\$ -	\$ 1,400.90	\$ -	\$ -	\$ -		\$ 1,400.90	\$ 347.28	\$ 1,748.18
Hernandez	Joseph	93A001834	EMS	PT Paramedic - Irregular	Uniform	05/20/2024	02/13/2025	PRN	\$ -	\$ 1,230.02	\$ -	\$ -	\$ -		\$ 1,230.02	\$ 98.11	\$ 1,328.13
Rosario	Yasmin	93A001878	Police Department	Crossing Guard	Civilian	09/11/2024	08/19/2025	Seasonal	\$ -	\$ 932.28	\$ -	\$ -	\$ -		\$ 932.28	\$ 87.39	\$ 1,019.67
Gibson	Tiffany	93A001802	City Council	Council Member	Civilian	12/19/2023	09/03/2024	N/A	\$ -	\$ 656.20	\$ -	\$ 243.00	\$ -		\$ 899.20	\$ 68.80	\$ 968.00
Hebert	Dana	93A001238	Police Department	Crossing Guard	Civilian	11/13/2017		Seasonal	\$ -	\$ 860.22	\$ -	\$ -	\$ -		\$ 860.22	\$ 83.89	\$ 944.11
Phipps	Ashley	93A001979	Library	Library Assistant	Civilian	09/08/2025		\$ 18,356.00	\$ -	\$ 709.53	\$ -	\$ -	\$ -		\$ 709.53	\$ 193.98	\$ 903.51
Waits	Mark	93A001981	Police Department	Crossing Guard	Civilian	09/08/2025		Seasonal	\$ -	\$ 440.45	\$ -	\$ -	\$ -		\$ 440.45	\$ 51.78	\$ 492.23
Weddington Moore	Mary	93A001980	Police Department	Crossing Guard	Civilian	09/08/2025	09/12/2025	Seasonal	\$ -	\$ 172.35	\$ -	\$ -	\$ -		\$ 172.35	\$ 31.27	\$ 203.62
Vaughn	Jeffrey	93A000523	EMS	PT Paramedic - Irregular	Uniform	12/12/2006	01/25/2025	PRN	\$ -	\$ 146.30	\$ -	\$ -	\$ -		\$ 146.30	\$ 13.21	\$ 159.51

Compensation Endnotes

- ¹ Annual Salary reflects what the employee's current base salary would be for a year based on the position held at September 30, 2024.
- ² Leave Payout reflects accrued leave sold back to the City upon separation.
- ³ Regular Earnings reflects the regular salary the employee actually earned during the fiscal year regardless of position held. It is possible with position changes, length of time with the City, etc. that an employee's Base Pay will not equal their Annual Salary.
- ⁴ Overtime Earnings. Includes scheduled and non-scheduled OT for Fire and EMS. Reflects 7(k) exemption (FLSA) for Fire.
- ⁵ Additional Earnings reflects various incentives paid to City employees based on their job position and education level. Incentives include but are not limited to certification pay, education pay, longevity, allowances, on-call pay, wellness, and holiday pay (worked).
- ⁶ TIFMAS Deployments (Fire & EMS only). 100% reimbursable by the state.
- ⁷ Total Earnings reflects the total pay employees received between October 1st and September 30th. Sum of Leave Payout, Regular Earnings, Overtime Earnings, Additional Earnings, Deployment Earnings and Arbitration/Settlements.
- ⁸ Additional Benefits are incremental costs incurred by the City of behalf of employees to include the employer's share of FICA/Medicare, TMRS [Pension], healthcare premiums, and other related fringe provided to employees
- ⁹ Total Compensation reflects the total cost the City incurred for the employee's services received between October 1st and September 30th.

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